

SCHEDULE 1 – SCHEDULE OF REQUIREMENTS

DESCRIPTION	STANDARD TERMS AND CONDITIONS FOR THE PROVISION OF PROVISION OF ERADICATION OF INVASIVE ALIEN PLANTS AROUND THE PORT OF DURBAN FOR A PERIOD OF THIRTY-SIX (36) MONTHS.
SERVICE PROVIDER	
CONTRACT NUMBER	TNPA/2026/03/0633/3688/RFP
DURATION	THIRTY- SIX (36) MONTHS
COMMENCEMENT DATE	TBA
EXPIRY DATE	TBA

With reference to the Standard Terms and Conditions of Contract, Reference Number TNPA/2026/03/0633/3688/RFP dated TBA, ("Contract") between Transnet SOC Ltd ("Transnet") and (the "Service Provider") pursuant to which you have agreed to perform certain services for and on behalf of Transnet subject to such Contract.

The defined terms in the Contract will, unless otherwise indicated, have the same meaning in this Schedule of Requirements. In consideration of the mutual covenant and agreements contained in the Contract and in this Schedule of Requirements, it is agreed as follows:

1. Description of the Services

The scope of services to be performed by the service provider is for the eradication of invasive alien plants around the Port of Durban for a period of thirty-six (36) months.

The details for the services to be provided are as stipulated in clause 2 below.

2. Scope of Services

2.1 Deliverables

The key deliverables of this project will contain the following:

- Remove invasive plants from the designated areas and conduct ongoing monitoring of regrowth in accordance with schedules agreed upon between TNPA and the service provider.
- Replace alien plants with indigenous plants to rehabilitate the area.
- Ensure the clearing plan integrates with port development initiatives and considers current and planned construction activities.
- Apply clearing methods that comply with all relevant legislation, including the norms and standards of the Working for Water program and the National Environmental Management: Biodiversity Act and its Alien Invasive Species regulations.

3. Contract Manager/s & Personnel to provide the Services

Transnet Contract Manager	TBA
Designation	TBA
Operating Division	TBA
Address	TBA
Telephone	TBA

Email	TBA
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Service Provider's Account Manager	
Designation	
Address	
Telephone	
Email	

4. Performance Review Meetings

Contract management and performance review meetings will be held as required by Transnet's Contract Manager.

5. Fees & Disbursements

5.1 In consideration of the performance of the Services by the Service Provider pursuant to this Work Order, Transnet will pay to it an amount not exceeding
(Including VAT) over the thirty- six (36) months period.

IN WITNESS of which this Schedule of Requirements has been duly executed by the parties.

SIGNED for and on behalf of

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SIGNED for and on behalf of

**Transnet SOC Ltd trading through
its operating division Transnet
National Ports Authority**

SIGNED for and on behalf of

**Transnet SOC Ltd trading through
its operating division Transnet
National Ports Authority**

Signature.....

Signature.....

Signature.....

Name:

Name:

Name:

Position:

Position:

Position:

Date:

Date:

Date:

APPENDIX 1

Address for Notices

Any notice or communications between the parties to be given under this Agreement shall be deemed to have been received at the following times:

- i. by email transmission – when the sender receives confirmation of receipt;
- ii. by hand delivery - immediately upon receipt by the recipient.

Any notice or communications between the parties shall be delivered to the addresses set out below:

The Service Provider

Addressee:

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Attention:

Physical Address:

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Postal Address:

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Transnet

Addressee:

Transnet SOC Ltd

Attention: Regional Manager-Legal

Physical Address:

45 Bay Terrace

South Beach

Durban

4001

Postal Address:

P.O. Box 1027

Durban

email:

email:

.....

Khanyisile.Buthelezi@transnet.net

Either party may, by a notice given in accordance with this Schedule 1, change its address or email address for the purpose of this Schedule 1.

APPENDIX 2

Non- Disclosure Agreement

Date: 2025

I (*name*)

Of (*address*)

Undertake to Transnet SOC Ltd ("Transnet") that:

1. I shall keep confidential and not to disclose or make available to any third party, except with the express prior written consent of Transnet, any Confidential Information relating to Transnet business, assets, customers or staff which is disclosed to me or to which I may have access during the course of providing Services to Transnet ("my assignment"); and
2. Upon termination of my assignment, I shall return to Transnet all documents, books, discs, tapes or other records (in whatever medium) which I may have in my possession, custody or control and which are the property of Transnet, its customers, staff or agents and any copies thereof.

For the purposes of this Confidentiality Agreement, "Confidential Information" shall mean any information in whatever form including, without limitation, any information relating to systems, operations, plans, intentions, market opportunities, know-how, trade secrets and business affairs of the Transnet Group or its customers, whether in writing, conveyed orally or by machine-readable medium.

I understand that this Confidentiality Agreement shall survive the termination of my assignment.

SIGNED at _____ on _____ 20--

(*Signature*)

in the presence of:-

Witness name:

Witness Signature:

Witness address:
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