



SHEQ SYSTEM



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TITLE NECSA SAFETY, HEALTH AND ENVIRONMENTAL POLICY			

1 PURPOSE AND SCOPE

The purpose of this document is to establish a SHE Policy for Necsa that applies to all employees, tenants and visitors on the Necsa site complying with the regulations and requirements of ISO 14001:2004, OHSAS 18001:2007 and RD 0034.

2 REFERENCES

ISO 14001:2004	Environmental Management Systems – Requirements with Guidance for Use
OHSAS 18001:2007	Occupational Health and Safety Management Systems – Requirements
RD 0034	Quality and Safety Management Requirements for Nuclear Installations

3 REVISION HISTORY

- Revision 4 – 2003/11/04 – Policy updated to include Behavioural Based Safety (A C van der Bijl)
- Revision 5 – 2005/11/16 – Document reviewed for CEO's (RM Adam) approval (A C van der Bijl)
- Revision 6 – 2006/08/11 – Scheduled revision (A C van der Bijl)
- Revision 7 – 2008/08/27 – Document reviewed to address NNR comment (AB4204), products and services, pollution prevention, implementation, maintenance and process based included. Document also reviewed to comply with quality requirements for documents (A C van der Bijl)
- Revision 8 – 2010/07/31 – Scheduled revision and alignment with international standards (M M Mackay)
- Revision 9.0 – Document reviewed to comply with the ISO requirements and inclusion of the Policy number on the Exhibit (C Williams)

4 ABBREVIATIONS

The following abbreviations were used in this document:

ISO	International Organization of Standardization
OHSAS	Occupational Health and Safety Assessment Series
SHE	Safety, Health and Environment
SHEQ	Safety, Health, Environment and Quality

5 SHE POLICY

Necsa's SHE Policy is attached as Exhibit 1.

	NAME	SIGNATURE	DATE
PREPARED	C Williams ST: NLM		2013/04/10
CHECKED	I E Steyn SM: SHEQD		11/04/2013
ACCEPTED	L J Shayi GE: NT&S		02/05/2013
APPROVED	G P Tshelane CEO		13/05/2013
DISTRIBUTION	This document is available on SHAREPOINT – SHEQ SYSTEM DOCUMENTS SHEQ Records		



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6 RECORDS

No records are prescribed for this document. Records are prescribed by other SHEQ System documents.

NECSA SAFETY, HEALTH AND ENVIRONMENTAL POLICY

Management and employees of Necsa are committed to providing a safe and healthy environment for its employees, visitors and the public and to manage the environmental impacts of their nuclear, chemical and related activities, products and services. Management has a leadership role in the communication and implementation of, and ensuring compliance with, SHEQ policies and standards.

- 1 **Necsa continually strives to improve the SHE Management System and performance by:**
 - 1.1 Keeping exposure to radiation as low as reasonably achievable (ALARA);
 - 1.2 Actively reducing the number of SHE related incidents and public concerns;
 - 1.3 Identifying and removing barriers to safe behaviour;
 - 1.4 Providing emergency planning and response services;
 - 1.5 Preventing pollution of soil, water and air by eliminating or minimizing waste, effluent and emissions
 - 1.6 Re-useing, reducing and recycling of materials;
 - 1.7 Conserving fauna and flora, energy, water and other resources; and
 - 1.8 Regularly reviewing SHE performance.

- 2 **Necsa shall comply with applicable legal and other requirements that relate to hazards and aspects by:**
 - 2.1 Conducting risk & impact assessments prior to establishing new facilities or modifying existing ones;
 - 2.2 Monitoring the workplace, conducting audits, taking appropriate corrective actions; and
 - 2.3 Maintaining product stewardship by taking responsibility for the full life-cycle of products.

- 3 **The SHE Management System shall provide a framework for setting and reviewing objectives and targets by:**
 - 3.1 Establishing and measuring annual SHEQ performance objectives and targets; and
 - 3.2 Providing the necessary resources to achieve these goals.

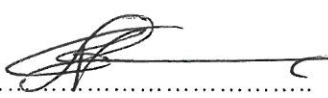
- 4 **The SHE Management System shall be established, documented, implemented and maintained through integration of the SHE risks and aspects into business and other activities by:**
 - 4.1 Using an integrated process based management system, to ensure sustainable development; and
 - 4.2 Utilising the Behavioural Based Safety (BBS) process to create and foster a positive safety culture.

- 5 **All persons working under the control of, or on behalf of Necsa shall be made aware of their individual obligations and responsibilities by:**
 - 5.1 Providing communication, awareness, motivation, training, commitment, involvement of staff; and
 - 5.2 Including SHE aspects in the strategic choices of current and new business areas.

- 6 **Necsa promotes open communication on SHE activities as information is available on request to interested parties and the public:**
 - 6.1 Disclosing all related incidents and information at regular community forum meetings;
 - 6.2 Interacting timeously with authorities and the public regarding SHE matters; and
 - 6.3 Promoting awareness among staff, contractors, suppliers, lessees, clients and the community.

Management shall ensure the SHE Policy is communicated to personnel and is periodically reviewed for continuing suitability to Necsa operations. Management through leadership and active involvement will demonstrate adherence to this Policy.




 GP Tshelane
CHIEF EXECUTIVE OFFICER

06/06/2013
 DATE