

	<p align="center">Scope Of Work</p>	<p align="center">Generation</p>
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Title: **SOW for the provision of accommodation for Kriel Power Station Learners/Trainees over 5 Years (60 months) as and when required.**

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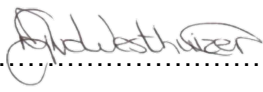

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1. INTRODUCTION

Kriel Power Station has Learners/Trainees from different learning institutions that undergo on-job training at Kriel Power Station to gain skills and knowledge on daily activities/tasks related to their fields of study. Therefore, accommodation is required to cater for the Learners/Trainees during the training period, which was previously done through informal tendering process.

2. SUPPORTING CLAUSES

2.1 SCOPE

To provide the requirement or specification for Learners/Trainees accommodation to Kriel Power Station over 5 years (60 months) as and when required for the duration of the specific training window.

2.1.1 PURPOSE

To provide a scope of work (SOW) for the provision of Learners/Trainees accommodation to Kriel Power Station over 5 years (60 months) as and when required in establishing an NEC TSC contract.

2.1.2 APPLICABILITY

This document is applicable to Kriel Power Station HR Training Department.

2.2 NORMATIVE/INFORMATIVE REFERENCES

2.2.1 NORMATIVE

- [1] ISO 9000: Quality Management Systems
- [2] Occupational Health and Safety Act 83 of 1995
- [3] Tourism Act, 2014 (ACT NO.3 OF 2014)

2.2.2 INFORMATIVE

Not applicable.

2.3 DEFINITIONS

None.

2.3.1 DISCLOSURE CLASSIFICATION

Controlled Disclosure: Controlled Disclosure to external parties (either enforced by law, or discretionary).

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2.4 ABBREVIATIONS

Abbreviations	Description
NEC	New Engineering Contract
QC	Quality Control
SOW	Scope Of Work
TSC	Term Service Contract

2.5 ROLES AND RESPONSIBILITIES

Roles and responsibilities are as follows:

The Manager Learning Implementation/End User/Contract Manager to ensuring that Learners/Trainees are provided accommodation as per the NEC contract to be developed from this SOW.

2.6 PROCESS FOR MONITORING

Quality control of the work done will be signed off by the Manager Learning Implementation/End User/Contract Manager or any person duly or delegated appointed by the Learning Implementation Manager when and after the Learners/Trainees receive accommodation.

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3. SCOPE

3.1 BACKGROUND

Kriel Power Station has Learners/Trainees from different learning institutions that undergo on-job training at Kriel Power Station to gain skills and knowledge on daily activities/tasks related to their fields of study. Therefore, accommodation is required to cater for the Learners/Trainees during the training period.

3.2 DESCRIPTION OF THE SCOPE

To provision Learners/Trainees accommodation to Kriel Power Station for the period of 5 years (60 months) as and when required.

3.2.1 ACCOMMODATION REQUIREMENTS

Accommodation Requirements			
Year	Estimated Number of Students	Duration	UoM
1	6	6	Weeks
2	12	10	Weeks
3	12	10	Weeks
4	12	10	Weeks
5	6	6	Weeks
Totals	48 students	42	Weeks

The accommodation to meet/provided a minimum of:

- Three (3) Stars (National Grading System for tourism).
- Three (3) meals on the following days; Friday, Saturday and Sunday specifically breakfast, lunch and dinner.
- Two (2) meals on the following days; Monday, Tuesday, Wednesday and Thursday specifically breakfast and dinner.

3.2.2 DOCUMENTATION SUBMISSION AND RECORDING

Documentation not limited to invoices, quotations and correspondences will be kept in line with Kriel Power Station documentation retention matrix.

3.3 PERFORMANCE GUARANTEES

Accreditation certificate or proof of meeting the three (3) star grading requirements of the National Grading System for tourism in line with the Tourism Act 3 of 2014.

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3.4 STANDARDS, SPECIFICATIONS AND PROCEDURES

Relevant Standards and Codes

Document Number	Title
General Standards	
ISO 9001	Quality Management Systems.
240-166957353	Records retention matrix
Act No.3 of 2014	Tourism Act

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4. AUTHORISATION

This document has been seen and accepted by:

Name	Designation
[REDACTED]	Manager Learning Implementation
[REDACTED]	Middle Manager Human Resources
[REDACTED]	Officer Human Resources

5. REVISIONS

Date	Rev.	Compiler	Remarks
August 2025	1	[REDACTED]	Developed the SOW
May 2026	2	[REDACTED]	Changed the requirement table by removing the years i.e. 2025

6. DEVELOPMENT TEAM

The following people were involved in the development of this document:

- [REDACTED]
- [REDACTED]

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