



a world class African city



City of Johannesburg

Johannesburg Water SOC Ltd

Turbine Hall
65 Ntengi Piliso Street
Newtown
Johannesburg

Johannesburg Water
PO Box 61542
Marshalltown
2107

Tel +27(0) 11 688 1400
Fax +27(0) 11 688 1528

www.johannesburgwater.co.za

**YOU ARE HEREBY INVITED TO BID FOR
REQUIREMENTS OF
JOHANNESBURG WATER**

**DESCRIPTION: Appointment of a service provider for advertising services for JW
Executive position**

RFQ NUMBER: RFQJW0075SM2026	
ADVERT DATE: 23 JUNE 2026	
CLOSING DATE: 30 JUNE 2026	
CLOSING TIME: 12:00	
RFQ VALIDITY PERIOD: 60 Days	
TOTAL QUOTATION VALUE MUST BE INCLUSIVE OF ALL APPLICABLE TAXES. NB: FAILURE TO INCLUDE ALL APPLICABLE TAXES ON QUOTATION WILL LEAD TO DISQUALIFICATION.	
SUBMISSION OF QUOTATIONS: SUBMISSIONS MUST BE MADE ON THE E-TENDER PORTAL (https://www.etenders.gov.za/)	
BRIEFING SESSION - VENUE: NOT APPLICABLE	
DATE:	
TIME:	
CONTACT PERSON SUPPLY CHAIN MANAGEMENT Name: Simphiwe Mdlalose Tel No: 011 688 1825 Email: Simphiwe.mdlalose@jwater.co.za	CONTACT PERSON END USER DEPARTMENT Name: Motabi Khoetha Tel No: 011 688 Email: motabi.khoetha@jwater.co.za
Name of Bidder:	
Total Amount excl. VAT:	
VAT Amount:	
Total Amount Incl. VAT:	

Directors:

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director),
Mr Kgaugelo Mahlaba (Chief Financial Officer and Executive Director), Mr Siphon Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele,
Mr Molate Mashifane, Mr Collen Sambo, Mr Makoko Makgonye, Ms Thabiso Kutumela, Mr Kefiloe Mokoena
Ms Kethabile Mabe (Company Secretary),

Johannesburg Water SOC Ltd

Registration Number: 2000/029271/30



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THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT OF 2000 AND THE PREFERENTIAL PROCUREMENT REGULATIONS, 22, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND, IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT

QUOTATIONS WILL BE EVALUATED ON THE 80/20 POINT SCORING SYSTEM. 80 POINTS WILL BE ALLOCATED TO PRICE AND THE REMAINING 20 POINTS WILL BE ALLOCATED FOR SPECIFIC GOALS AS PER PPPFA 2022

ALL SUPPLIERS RESPONDING TO QUOTATIONS SHOULD BE REGISTERED ON CENTRAL SUPPLIER DATABASE (CSD)

- 1. QUOTATIONS MUST BE ON COMPANY LETTERHEADS**
- 2. QUOTATIONS RECEIVED AFTER CLOSING DATE AND TIME WILL NOT BE ACCEPTED.**
- 3. QUOTATIONS WITHOUT BRAND NAMES WHERE REQUIRED WILL NOT BE ACCEPTED**
- 4. TOTAL QUOTATION VALUE TO INCLUDE ALL APPLICABLE TAXES.**
- 5. SUBMIT A COPY OF A VALID BBEE CERTIFICATE OR SWORN AFFIDAVIT.**
- 6. ENSURE THAT ALL ATTACHED MBD'S ARE DULY COMPLETED AND SIGNED**
- 7. SUBMIT A COPY OF VALID LEASE AGREEMENT OR MUNICIPAL ACCOUNT STATEMENT NOT OLDER THAN 3 MONTHS AND NOT IN AREAS FOR MORE THAN 90 DAYS**



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Specification:

Mandatory Requirements

- 1. Attach signed credit facility confirmation letter or advertising placement support letter or a written confirmation from the Newspaper/Media House for Sunday Times / (Arena Holdings)**
- 2. Attach Two Or More signed and dated Reference Letters on a company letterhead as Proof Of Previous Experience In Providing Advertising Services of vacancies or public notices or similar official communication. this excludes unrelated marketing or retail ads.**
- 3. Service Provider to provide a quotation as per attached Draft advert for placing/publishing one (2) advert in the Newspaper**

Description	Unit of Measure	QTY
Advertise Executive job vacancy in the Sunday Times newspaper - Careers Section of the Newspaper Black and White -Print Media	Rate per column per Centimetre	2

SCOPE OF WORK:

1. SCOPE OF WORK AND / OR SPECIFICATION

Johannesburg Water advertises vacant positions through local newspapers to ensure broad access to employment opportunities and to attract suitably qualified candidates. For executive and senior management positions, advertisements are predominantly placed in The Sunday Times. As a nationally circulated publication with a broad readership, The Sunday Times provides extensive exposure to a diverse and highly qualified pool of candidates across the country. This approach enhances Johannesburg Water's ability to attract experienced professionals with the requisite leadership, strategic, and technical competencies required for executive-level roles. Furthermore, advertising in a widely recognized national newspaper supports the principles of transparency, fairness, and competitiveness in the recruitment process.

Johannesburg Water through this RFQ, seeks responses from interested parties to perform the following:

- a) Receive draft advertisements from JW electronically.



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- b) Design and format the advertisement to an acceptable standard and in the required space and size.
- c) Proofread all advertisements.
- d) Liaise with the responsive JW official to ensure accuracy.
- e) Liaise with newspaper houses.
- f) Ensure advertisements are placed in the appropriate section of the newspapers to ensure maximum exposure to interested parties.
- g) Ensure that the advertisement appears in the newspapers as requested and, on
- h) Make provision for urgent ad hoc placements with newspapers in exceptional cases.
- i) Maintain a good relationship with newspaper houses.
- j) Ensure a quick turnaround time.
- k) Ensure that advertisements always comply with Johannesburg Water requirements and in the format approved.
- l) Ensure that adequate credit facilities or support from newspaper houses are in order at all times.

2. THE NEWSPAPERS THAT JOHANNESBURG WATER PLACES THEIR VACANCY ADVERTS:

Vacancy Advertisement: Print Black and White

Johannesburg Water requires advertising of senior management vacancies in **print newspapers** of general circulation (Sunday for the Sunday times careers or equivalent) with a strong national and geographic or geographic.

The Or Equivalent Measure for the above examples

PUBLICATION TYPE	MAIN COVERAGE	METRIC	NUMBER (READERS)
Sunday Times – Print media	Distributed nationally with a strong Gauteng base	Average Circulation Per Issue	+ 60 000

3. RESPONSIBILITY OF SERVICE PROVIDER:

- a) Maintain credit facilities with newspapers houses or have a letter of support from the newspaper house and maintain a healthy working relationship with the newspaper houses.
- b) Maintain a good working relationship with Johannesburg Water.



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- c) Upon receiving notice from Johannesburg Water, liaise with the above newspapers to inform them that they will be confirming adverts later on and that the newspaper should reserve space.
- d) Receive draft advertisements, proofread the advert and communicate electronically to Johannesburg Water of any changes that need to be done. This must be done within two (2) hours of receiving the draft advert.
- e) Prepare a quotation for adverts that will be placed and send them to the Johannesburg Water representative.
- f) Follow up on the approval of the quotation if the authorization has not been received.
- g) Place the adverts with the newspaper houses determined by Johannesburg Water before the cut off time.
- h) Confirm if you managed to secure a spot on the above newspaper by sending tear sheets to Johannesburg water within twenty-four (24) hours.
- i) Submit digital proof, such as a PDF tear sheet, of placement of advert within twenty-four (24) hours of placing the advert.
- j) Ensure placement in the correct section as per request and take corrective action at own cost if misplaced.

4. RESPONSIBILITY OF JOHANNESBURG WATER:

- a) Maintain a good working relationship with Service Provider.
- b) Electronically liaise with the service provider before 10 am so that the service provider can inform the new newspaper houses above requesting space confirmation for an advert the following day.
- c) Send a draft advert to the Service Provider.
- d) Urgently attend to any issues picked up by the Service Provider and resend the advert.
- e) Sign off the final advert and submit electronically to the Service Provider before the agreed submission time to ensure that all the adverts will be placed on the determine newspaper houses for the advert.

NB: ADVERT SAMPLE ATTACHED ON THE LAST PAGE



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POPIA PRIVACY STATEMENT

Johannesburg Water SOC Limited

In terms of the Protection of Personal Information Act 213 (Act 4 of 2013), also called the POPI Act or POPIA, Johannesburg Water SOC Limited, undertakes all reasonable measures to protect personal information and to keep it private and confidential.

1. Privacy Notice applies to:

Suppliers, vendors, contractors, service providers, etc whether appointed or prospective.

2. Definitions of personal information

According to the Act "personal information" means information relating to an identifiable living, natural person, and where it is applicable, an identifiable, existing juristic person. All addresses including residential, postal and email addresses.

3. About the Public Entity

Johannesburg Water (SOC) Limited, registration number 2000/029271/30

3.1 The information we collect

We collect information directly from you where you provide us with your personal details. Where possible, we will inform you what information you are required to provide to us and what information is optional.

3.2 How Johannesburg Water use your information

We will use your personal information only for the purposes for which it was collected and agreed with you. For example: to gather contact information, to confirm and verify your identity, for the evaluation and adjudication of bids and quotations for tenders, request for quotations, and other personal information for the procurement of goods and services by the Entity.

3.3 Disclosure of information

We may disclose your personal information to our Shareholder, the City of Johannesburg, and other Government agencies such as National Treasury, and the Auditor-General of South Africa. We have agreements in place to ensure that they comply with the privacy requirements as required by the Protection of Personal Information Act.

- Where we have a duty or a right to disclose in terms of law.
- Where we believe it is necessary to protect our rights.



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3.4 Information Security

We are legally obliged to provide adequate protection for the personal information we hold and to stop unauthorised access and use of personal information. We will, on an ongoing basis, continue to review our security controls and related processes to ensure that your personal information remains secure.

When we contract with third parties, we impose appropriate security, privacy and confidentiality obligations on them to ensure that personal information that we remain responsible for is kept secure. We will ensure that anyone with whom we pass your personal information agrees to treat your information with the same level of protection as we are obliged to.

3.5 Your rights: Access to Information

You have the right to request a copy of the personal information we hold about you. To do this, simply contact us at informationofficer@jwater.co.za, and specify what information you require.

3.6 Correction of your personal information

You have the right to ask us to update, correct or delete your personal information. We will require a copy of your identification document to confirm your identity before making changes to personal information we may hold about you. We would appreciate it if you would keep your personal information accurate and up to date.

3.7 How to contact us

If you have any queries about this document; you need further information about our privacy practices; wish to withdraw consent; exercise preferences or access or correct your personal information, please contact us at the numbers listed on our website or send an email to informationofficer@jwater.co.za.

Directors:

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Ms Kethabile Mabe (Company Secretary),
Johannesburg Water SOC Ltd
Registration Number: 2000/029271/30

**DATA SUBJECT CONSENT WITHDRAWAL FORM
IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT, NO. 4 OF
2013 (POPIA)**

CONSENT

Ia natural person “herein referred to as the “Data Subject” with identification number hereby withdraw my consent to process my personal information by Johannesburg Water SOC Ltd (Responsible Party). Therefore, Johannesburg Water SOC Ltd. no longer has my consent to process my personal information for the intended purpose

.....
.....
.....

which was previously granted using the DATA SUBJECT CONSENT FORM.

The withdrawal of consent does not affect the lawfulness of the processing activities up to the date on this form.

Details of Data Subject

Name and surname:

Identification number:

Date of Birth:

Residential address:

.....

.....

Contact number(s):

E-mail address:

Relationship to Responsible Party:

Signed at _____ on this _____ day of _____ 20 ____

Signature of Data Subject

Information Officer/Deputy
Johannesburg Water SOC Ltd.



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ADMINISTRATIVE REQUIREMENTS

PLEASE SUPPLY THE FOLLOWING DOCUMENTS TO ENABLE US TO EVALUATE YOUR SUBMISSION:

Returnable Documents	Description	Yes/No
1	Original Valid Tax Clearance Certificate /valid SARS PIN	COMPULSORY
2	A, certified /original/valid, BBEE certificate /affidavit (Please note that the Sworn Affidavit must be compliant as per B- BBEE Practice Guide 01 of 2018 , NON-COMPLIANT AFFIDAVIT WILL BE SCORED ZERO)	COMPULSORY
3	Municipal rates and taxes (Must not be older than 90 days in arrears in line with regulation 38.	COMPULSORY
4	Signed Declaration of Interest form (MBD 4)	COMPULSORY
5	Declaration of Bidders past supply chain management practices (MBD 8)	COMPULSORY
6	Certificate of Independent Proposal Determination (MBD 9)	COMPULSORY
7	Proof of CSD registration /MAAA Supplier Number	COMPULSORY
8	Preference points claim form in terms of the preferential procurement regulations 2022 (MBD 6.1)	COMPULSORY
9	Company registration documents with ID copies of directors / shareholders.	COMPULSORY

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MBD 3.1

PRICING SCHEDULE – FIRM PRICES

(PURCHASES)

NOTE: ONLY FIRM PRICES WILL BE ACCEPTED. NON-FIRM PRICES (INCLUDING PRICES SUBJECT TO RATES OF EXCHANGE VARIATIONS) WILL NOT BE CONSIDERED

IN CASES WHERE DIFFERENT DELIVERY POINTS INFLUENCE THE PRICING, A SEPARATE PRICING SCHEDULE MUST BE SUBMITTED FOR EACH DELIVERY POINT

Name of Bidder.....Bid	
Closing Time	Closing

OFFER TO BE VALID FOR 60 DAYS FROM THE CLOSING DATE OF BID.

ITEM NO.	QUANTITY (QTY)	DESCRIPTION	UNIT PRICE (P)	TOTAL PRICE (QTY*P)
1.	1	Advertisement of one executive position in the Sunday Times newspaper as per the draft attached.		
SUB-TOTAL				R
VAT AT 15%				R
GRAND TOTAL (BID PRICE IN RSA CURRENCY WITH ALL APPLICABLE TAXES INCLUDED)				R

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I (full name) _____, in my capacity as _____, the duly authorized representative of _____ (company name) hereby declares that the offer is in

- Required by:

.....

- At:

.....

.....

- Brand and Model

- Country of Origin

- Does the offer comply with the specification(s)? *YES/NO

- If not to specification, indicate deviation(s)

- Period required for delivery
*Delivery: Firm/Not firm

- Delivery basis

Note: All delivery costs must be included in the bid price for delivery at the prescribed destination.

** "all applicable taxes" includes value-added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

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MBD 4

DECLARATION OF INTEREST

1. No bid will be accepted from persons in the service of the state¹.
2. Any person, having a kinship with persons in the service of the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid. In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons connected with or related to persons in service of the state, it is required that the bidder or their authorised representative declare their position in relation to the evaluating/adjudicating authority.

3 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

- 3.1 Full Name of bidder or his or her representative:
- 3.2 Identity Number:.....
- 3.3 Position occupied in the Company (director, trustee, shareholder²):
- 3.4 Company Registration Number:
- 3.5 Tax Reference Number:
- 3.6 VAT Registration Number:
- 3.7 The names of all directors / trustees / shareholders members, their individual identity numbers and state employee numbers must be indicated in paragraph 4 below.
- 3.8 Are you presently in the service of the state.....**YES / NO**
- 3.8.1 If yes, furnish particulars.....
.....

¹MSCM Regulations: "in the service of the state" means to be –
 (a) a member of –
 (i) any municipal council.

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- (ii) any provincial legislature; or
(iii) the national Assembly or the national Council of provinces.

- (b) a member of the board of directors of any municipal entity.
(c) an official of any municipality or municipal entity.
(d) an employee of any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No.1 of 1999);
(e) a member of the accounting authority of any national or provincial public entity; or
(f) an employee of Parliament or provincial legislature.

2 Shareholder means a person who owns shares in the company and is actively involved in the management of the company or business and exercises control over the company.

3.9 Have you been in the service of the state for the past twelve months?
S / NO

3.9.1 If yes, furnish particulars.....

.....

3.10 Do you have any relationship (family, friend, other) with persons in the service of the state and who may be involved with the evaluation and or adjudication of this bid?..... YES / NO

3.10.1 If yes, furnish particulars.....

.....

3.11 Are you, aware of any relationship (family, friend, other) between any other bidder and any persons in the service of the state who may be involved with the evaluation and or adjudication of this bid?..... YES / NO

3.11.1 If yes, furnish particulars.....

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3.12 Are any of the company's directors, trustees, managers, principal shareholders or stakeholders in service of the state? YES / NO

3.12.1 If yes, furnish particulars

3.13 Are any spouse, child or parent of the company's directors' trustees, managers, principle shareholders or stakeholders in service of the state YES/ NO

3.13.1 If yes, furnish particulars

3.14 Do you or any of the directors, trustees, managers, principle shareholders, or stakeholders of this company have any interest in any other related companies or business whether or not they are bidding for this contract YES / NO

3.14.1 If yes, furnish particulars

4. Full details of directors / trustees / members / shareholders.

Table with 3 columns: Full Name, Identity Number, State Employee Number. The table is currently empty.

Directors:

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.....

Signature

.....

Date

.....

Capacity

.....

Name of Bidder

Directors:

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MBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2022

This preference form must form part of all tenders invited. It contains general information and serves as a claim form for preference points for specific goals.

NB: BEFORE COMPLETING THIS FORM, TENDERERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF THE TENDER AND PREFERENTIAL PROCUREMENT REGULATIONS, 2022

1. GENERAL CONDITIONS

1.1 The following preference point systems are applicable to invitations to tender:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
- the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2 To be completed by the organ of state

(delete whichever is not applicable for this tender).

- a) The applicable preference point system for this tender is the 90/10 preference point system.
- b) The applicable preference point system for this tender is the 80/20 preference point system.
- c) Either the 90/10 or 80/20 preference point system will be applicable in this tender. The lowest/ highest acceptable tender will be used to determine the accurate system once tenders are received.

1.3 Points for this tender (even in the case of a tender for income-generating contracts) shall be awarded for:

Directors:

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- (a) Price; and
- (b) Specific Goals

1.4 To be completed by the organ of state:

The maximum points for this tender are allocated as follows:

	POINTS
PRICE	80
SPECIFIC GOALS:	20
Total points for Price and SPECIFIC GOALS	100

- 1.5 Failure on the part of a tenderer to submit proof or documentation required in terms of this tender to claim points for specific goals with the tender, will be interpreted to mean that preference points for specific goals are not claimed.
- 1.6 The organ of state reserves the right to require of a tenderer, either before a tender is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the organ of state.

2. DEFINITIONS

- (a) **“tender”** means a written offer in the form determined by an organ of state in response to an invitation to provide goods or services through price quotations, competitive tendering process or any other method envisaged in legislation.
- (b) **“price”** means an amount of money tendered for goods or services, and includes all applicable taxes less all unconditional discounts;
- (c) **“Rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;
- (d) **“tender for income-generating contracts”** means a written offer in the form determined by an organ of state in response to an invitation for the origination of

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income-generating contracts through any method envisaged in legislation that will result in a legal agreement between the organ of state and a third party that produces revenue for the organ of state, and includes, but is not limited to, leasing and disposal of assets and concession contracts, excluding direct sales and disposal of assets through public auctions; and

- (a) "The Act" means the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000).

2. FORMULAE FOR PROCUREMENT OF GOODS AND SERVICES

2.1. POINTS AWARDED FOR PRICE

2.1.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20

or

90/10

or

$$Ps = 80 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

$$Ps = 90 \left(1 - \frac{Pt - P_{min}}{P_{min}} \right)$$

Where

Ps = Points scored for price of tender under consideration

Pt = Price of tender under consideration

Pmin = Price of lowest acceptable tender

3. POINTS AWARDED FOR SPECIFIC GOALS

- 3.1. In terms of Regulation 4(2); 5(2); 6(2) and 7(2) of the Preferential Procurement Regulations, preference points must be awarded for specific goals stated in the tender. For the purposes of this tender the tenderer will be allocated points based on the goals stated in table 1 below as may be supported by proof/ documentation stated in the conditions of this tender:

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- 3.2. In cases where organs of state intend to use Regulation 3(2) of the Regulations, which states that, if it is unclear whether the 80/20 or 90/10 preference point system applies, an organ of state must, in the tender documents, stipulate in the case of—
- (a) an invitation for tender for income-generating contracts, that either the 80/20 or 90/10 preference point system will apply and that the highest acceptable tender will be used to determine the applicable preference point system: or
 - (b) any other invitation for tender, that either the 80/20 or 90/10 preference point system will apply and that the lowest acceptable tender will be used to determine the applicable preference point system,
- then the organ of state must indicate the points allocated for specific goals for both the 90/10 and 80/20 preference point system.

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Table 1: Specific goals for the tender and points claimed are indicated per the table below.

(Note to organs of state: Where either the 90/10 or 80/20 preference point system is applicable, corresponding points must also be indicated as such.)

Note to tenderers: The tenderer must indicate how they claim points for each preference point system.)

The specific goals allocated points in terms of this tender	Number of points allocated (80/20 system) (To be completed by the organ of state)	Number of points claimed (80/20 system) (To be completed by the tenderer)	Proof of documents as per spec
Business owned by 51% or more – Black Youth			•Valid BBBEE Certificate issued by SANAS accredited verification agency or Affidavit sworn under oath.

Directors:

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DECLARATION WITH REGARD TO COMPANY/FIRM

- 3.3. Name of company/firm.....
3.4. Company registration number.....
3.5. TYPE OF COMPANY/ FIRM

- Partnership/Joint Venture / Consortium
One-person business/sole propriety
Close corporation
Public Company
Personal Liability Company
(Pty) Limited
Non-Profit Company
State

Owned
Company [TICK
APPLICABLE BOX]

- 3.6. I, the undersigned, who is duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the specific goals as advised in the tender, qualifies the company/ firm for the preference(s) shown and I acknowledge that:
i) The information furnished is true and correct.
ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form.
iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 4.2, the contractor may be required to furnish documentary proof to the satisfaction of the organ of state that the claims are correct.
iv) If the specific goals have been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the organ of state may, in addition to any other remedy it may have –

Directors:

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- (a) disqualify the person from the tendering process.
- (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct.
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation.
- (d) recommend that the tenderer or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution, if deemed necessary.

.....
SIGNATURE(S) OF TENDERER(S)

SURNAME AND NAME:

DATE:

ADDRESS:

.....

.....

.....

Directors:

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MBD 8

DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Municipal Bidding Document must form part of all bids invited.
- 2 It serves as a declaration to be used by municipalities and municipal entities in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be rejected if that bidder, or any of its directors have:
 - a. abused the municipality's / municipal entity's supply chain management system or committed any improper conduct in relation to such system.
 - b. been convicted for fraud or corruption during the past five years.
 - c. willfully neglected, reneged on or failed to comply with any government, municipal or other public sector contract during the past five years; or
 - d. been listed in the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004).
- 4 **In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**

Directors:

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director),
Mr Kgaugeto Mahlaba (Chief Financial Officer and Executive Director), Mr Siphon Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele,
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4.1	<p>Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?</p> <p>(Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the <i>audi alteram partem</i> rule was applied).</p> <p>The Database of Restricted Suppliers now resides on the National Treasury's website(www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.1.1	If so, furnish particulars:		
4.2	<p>Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?</p> <p>The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.2.1	If so, furnish particulars:		
4.3	<p>Was the bidder or any of its directors convicted by a court of law (including a court of law outside the Republic of South Africa) for fraud or corruption during the past five years?</p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.3.1	If so, furnish particulars:		

Directors:

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director), Mr Kgaugelo Mahlaba (Chief Financial Officer and Executive Director), Mr Siphon Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele, Mr Molate Mashifane, Mr Collen Sambo, Mr Makoko Makgonye, Ms Thabiso Kutumela, Mr Kefiloe Mokoena

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Table with 4 rows and 3 columns. Row 1: Question 4.4 about municipal rates and taxes, with Yes/No checkboxes. Row 2: Sub-question 4.4.1 for particulars. Row 3: Question 4.5 about contract termination, with Yes/No checkboxes. Row 4: Sub-question 4.7.1 for particulars.

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME)

CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature

Date

Position

Name of Bidder

Directors:

Ms Dineo Majavu (Chairperson), Mr Ntshavheni Mukwevho (Managing Director and Executive Director), Mr Kgaugelo Mahlaba (Chief Financial Officer and Executive Director), Mr Siphon Mthembu, Ms Zandile Meeleso, Mr Pholoso Matjele, Mr Molate Mashifane, Mr Collen Sambo, Mr Makoko Makgonye, Ms Thabiso Kutumela, Mr Kefiloe Mokoena

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MBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Municipal Bidding Document (MBD) must form part of all bids¹ invited.
- 2 Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- 3 Municipal Supply Regulation 38 (1) prescribes that a supply chain management policy must provide measures for the combating of abuse of the supply chain management system, and must enable the accounting officer, among others, to:
 - a. take all reasonable steps to prevent such abuse;
 - b. reject the bid of any bidder if that bidder or any of its directors has abused the supply chain management system of the municipality or municipal entity or has committed any improper conduct in relation to such system; and
 - c. cancel a contract awarded to a person if the person committed any corrupt or fraudulent act during the bidding process or the execution of the contract.
- 4 This MBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- 5 In order to give effect to the above, the attached Certificate of Bid Determination (MBD 9) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

Directors:

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MBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:

(Bid Number and

Description) in response to the invitation for the bid

made by:

(Name of Municipality / Municipal Entity)

do hereby make the following statements that I certify to be true and complete in

every respect: I certify, on behalf of: _____ that:

(Name of Bidder)

1. I have read and I understand the contents of this Certificate.
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect.
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder.
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign, the bid, on behalf of the bidder.
5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation.
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder

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MBD 9

6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices.
 - (b) geographical area where product or service will be rendered (market allocation)
 - (c) methods, factors or formulas used to calculate prices.
 - (d) the intention or decision to submit or not to submit, a bid.
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

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10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

.....
Signature

.....
Date

.....
Position

.....
Name of Bidder

Directors:

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Registration Number: 2000/029271/30

EXTERNAL VACANCY CIRCULAR (REF NO: JW12EX/202526)

Johannesburg Water (SOC) Ltd is a municipal entity owned by the City of Johannesburg. Its core purpose is to provide water and sanitation services to approximately 5.8 million people. Johannesburg Water will ensure that the selection and recruitment process is employment equity compliant and in line with the Company and the Departmental EE Targets.

Correspondence will be conducted with shortlisted candidates only. Should you not hear from us within two weeks of the closing date please consider your application unsuccessful.

CHIEF AUDIT EXECUTIVE (REF: JW12EX/202526)

REMUNERATION: R 1 558 526 – R 1 840 672 – R2 123 819 TOTAL COST TO COMPANY PER ANNUM

PURPOSE:

To provide overall leadership and direction for the strategic implementation of a comprehensive program of Risk Based Internal audit to add value and support Johannesburg Water in achieving its objectives.

KEY RESPONSIBILITIES:

Develop and implement Internal Audit Strategic Plans and audit manuals. Compile and implement a Risk based three-year Rolling Plan and Operational Annual Audit Plan. Provide assurance by executing audit assignments and reporting to Management and to Audit and Risk Committee on status of risk management process, governance and internal controls. Provide management and leadership to the Audit department. Identify concerns relating to controls, risk management and governance and bring to the attention of management and Audit and Risk Committee, problems related to internal controls. Facilitate continuous improvement in terms of operations. Co-ordination of Audit functions with External Auditors and City of Johannesburg, Group Risk and Audit Services. Development of combined assurance framework, policy and plan and ensure alignment with City of Johannesburg. Development of Internal control framework and coordinate the combined assurance forum. Review the Internal Audit Charter on an annual basis and submit to Audit and Risk Committee for approval. Conduct investigations and report the findings to management and the Audit and Risk Committee. Implement Quality Assurance Improvement Program (QAIP) in terms of the Institute of Internal Auditors (IIA) Standards. Ensure that Internal Audit Department adheres to the Code of Ethics and all applicable Standards. Compile and manage budget.

JOB REQUIREMENTS: ESSENTIAL QUALIFICATIONS AND EXPERIENCE

- Bachelor's Degree (NQF 7) in Internal Audit or Finance.
- 10 years internal audit experience, of which 5 years must have been at senior management level
- Experience at a strategic level in the public sector is an added advantage.
- Must meet all National Treasury competency requirements for Senior Managers e.g. Certificate in Management Development for Municipal Finance (CPMD) / Municipal Finance Management Programme (MFMP) / Executive Leadership Municipal Development Programme (ELMDP) OR be eligible to obtain the National Treasury competency requirements within 18 months upon appointment into the position.
- Certified Internal Auditor Accreditation.
- Must be a member of the Institute of Internal Auditors.
- Valid Drivers' Licence

Please forward your CV and qualifications to **Email:co.za** quoting the relevant reference number and job title in the subject line of your correspondence.

Enquiries should be directed to:

Johannesburg Water will ensure that the selection and recruitment process is employment equity compliant.

Closing date: TBC

EXTERNAL VACANCY CIRCULAR (REF NO: JW12EX/202526)

Johannesburg Water (SOC) Ltd is a municipal entity owned by the City of Johannesburg. Its core purpose is to provide water and sanitation services to approximately 5.8 million people. Johannesburg Water will ensure that the selection and recruitment process is employment equity compliant and in line with the Company and the Departmental EE Targets.

Correspondence will be conducted with shortlisted candidates only. Should you not hear from us within two weeks of the closing date please consider your application unsuccessful.

EXECUTIVE MANAGER: STAKEHOLDER RELATIONS AND COMMUNICATIONS (REF: JW12EX/202526)

REMUNERATION: R 1 558 526 – R 1 840 672 – R2 123 819 TOTAL COST TO COMPAY PER ANNUM

PURPOSE:

To build constructive stakeholder relations both internally and externally with all stakeholders including the shareholder and community organisations, clients and customers and educate the community regarding water and sewer use through key programmes, and in alignment with the company's strategy. To engage with stakeholders, community organisations, clients and customers on traditional media platforms, online and social media platforms.

KEY RESPONSIBILITIES:

Develop a stakeholder relations strategy and analyse trends. Establish, monitor and maintain relationships with external and internal stakeholders, shareholder, communities, clients and customers. Structure interactions with Ward Councillors and Customers and monitor service delivery. Maintain the corporate image and profile of the company. Plan and execute special projects. Establish and maintain media relationships. Respond to media enquiries from stakeholders, community organisations, clients and customers. Monitor the organisation's coverage in the media, online and social media. Respond to media, online and social media enquiries. Develop a communications strategy, which deals with both the traditional media, and online and social media. Ensure quality of distributed publications. Design and coordinate distribution of promotional material. Inform consumers about all major or relevant events in their respective areas. Ensure compliance with attendance at scheduled events. Design and monitor service delivery-monitoring system. Compile and manage budget.

JOB REQUIREMENTS: ESSENTIAL QUALIFICATIONS AND EXPERIENCE

- Bachelor's degree (NQF 7) in Stakeholder Relations / Communications and a Post-Graduate degree in Stakeholder Relations /Communication/ Management or Leadership.
- 8 years relevant experience of which 5 years must have been at senior management level
- Experience at a strategic level in the public sector is an added advantage
- Must meet all National Treasury competency requirements for Senior Managers e.g. Certificate in Management Development for Municipal Finance (CPMD) / Municipal Finance Management Programme (MFMP) / Executive Leadership Municipal Development Programme (ELMDP) or be eligible to obtain the National Treasury competency requirements within 18 months upon appointment into the position
- Valid driver's license

Please forward your CV and qualifications to **Email:co.za** quoting the relevant reference number and job title in the subject line of your correspondence.

Enquiries should be directed to:

Johannesburg Water will ensure that the selection and recruitment process is employment equity compliant.

Closing date: TBC