

	Strategy	Generation
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Title: **Provision of Horticulture, Pest control and game management**

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Area of Applicability: **Generation**

Documentation Type: **Strategy**

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Compiled by



**Ntombi Modjadji
Manager Support Services**

Date: 2026/01/07

Approved by



**Zanele Motaung
Middle Manager Finance
Business Centre**

Date: 09.01.2026

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1. INTRODUCTION

The tender evaluation strategy is developed for the purpose of obtaining a suitable Contractor to provide Provision of horticulture, pest control and game management services at Duvha power station under the supervision of Support Service department.

2. SUPPORTING CLAUSES

2.1 SCOPE

This document covers the technical evaluation criteria to be utilised for the process of evaluating the tender submissions for the provision of horticulture, pest control and game management services at Duvha power station.

2.1.1 Purpose

The purpose of this tender technical evaluation strategy is to define the Mandatory Evaluation Criteria, Qualitative Evaluation Criteria and TET member responsibilities for tender technical evaluation. The technical evaluation strategy serves as basis for the tender technical evaluation process.

2.1.2 Applicability

This document is applicable to Duvha Power Station.

2.2 NORMATIVE/INFORMATIVE REFERENCES

Parties using this document shall apply the most recent edition of the documents listed in the following paragraphs.

2.2.1 Normative

- [1] 240-48929482: Tender Technical Evaluation Procedure
- [2] 32-1033: Eskom Procurement and Supply Chain Management Policy
- [3] [32-1034: Eskom Procurement and Supply Management Procedure

2.2.2 Informative

N/A

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2.3 DEFINITIONS

2.3.1 Classification

Controlled Disclosure: Controlled Disclosure to external parties (either enforced by law, or discretionary).

2.4 ABBREVIATIONS

Abbreviation	Description
TET	Technical Evaluation Team
TSC	Term Service Contract
SABS	South African Bureau of Standards
PS	Power Station
NCRS	National regulator for compulsory Specifications
QC	Quality Control
QCP	Quality Control Plan
QM	Quality Management
SANS	South African National Standards
SHEQ	Safety, Health, Environment and Quality

2.5 ROLES AND RESPONSIBILITIES

240-168966153 Generation Technical Tender Evaluation Procedure (Rev 1)

2.6 PROCESS FOR MONITORING

The primary process that shall be used for monitoring the application of this document is 240-168966153 Generation Technical Tender Evaluation Procedure (Rev 1).

2.7 RELATED/SUPPORTING DOCUMENTS

- [1] 240-53716746: Tender Technical Evaluation Report Template
- [2] 240-53716712: Tender Technical Evaluation Results Form Template
- [3] 240-53716726: Tender Technical Evaluation Scoring Form Template

3. TENDER TECHNICAL EVALUATION STRATEGY

3.1 TECHNICAL EVALUATION THRESHOLD

The minimum weighted final score (threshold) required for a tender to be considered from a technical perspective is 75%. Should suppliers not meet the minimum threshold of 75%, they will be disqualified for consideration as technical suitable to execute the scope.

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Table 1: Technical Scoring Methodology

SCORE	PERCENTAGE (%)	DESCRIPTION
5	100	COMPLIANT <ul style="list-style-type: none"> • Meet the technical requirement(s) AND, • No foreseen technical risk(s) in meeting technical requirements
4	75	COMPLIANT WITH ASSOCIATED QUALIFICATIONS <ul style="list-style-type: none"> • Meet the technical requirement(s) with, • Acceptable technical risks AND/OR; • Acceptable exceptions AND/OR; • Acceptable conditions
2	40	NON-COMPLIANT <ul style="list-style-type: none"> • Does not meet the technical requirement(s) AND/OR Unacceptable technical risk(s) AND/OR; • Unacceptable exceptions AND/OR; • Unacceptable conditions
0	0	TOTALLY DEFICIENT/NON-RESPONSIVE

3.2 TET MEMBERS

Table 2: TET Members

TET number	TET Member Name	Designation
TET 1	NE Modjadji	Manager Support Services
TET 2	R Mokalapa	Officer Support Services
TET 3	T Venter	Principle Clerk General Administration

CONTROLLED DISCLOSURE

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3.3 MANDATORY TECHNICAL EVALUATION CRITERIA

	Compliance	Yes	No
1	The vet/para vet: must be registered in accordance with the Veterinary & Para-Veterinary Professions Act no 19 of 1982		
2	Company must be registered with the South African Pest Control Association (SAPCA)		
3	Company experience and references (5 reference and 3 years experience)		
4	Site Manager : Minimum Qualification: Botany/ Horticulture (Degree/ Diploma) Management and Legal Liability		
5	Supervisors: Minimum Qualification: Grade 12 and certificate in management (Office Management/Business management/Project management) and Legal liability and SHEQ training. One supervisors must be have Pest control certificate All supervisors must have 3 years' experience as a supervisor		
6	Pest Controller: Pest Control Operators Certificate		
7	Game ranger: Minimum Qualification: Grade 12; National Diploma in Nature conversation/Natural Science/Zoology and related field Legal liability and 3 yrs experience		
8	Provide proof of equipment and tools: Service provider to submit letter of intent to hire or proof of ownership in the format of invoices or receipts, for tractor and ride on lawn mower copies of license disc in the company's name or owner's name. Licenses must be valid on time of submission.		
9	Safety Officer: Copy of certified qualifications including matric certificate and a CV with contact references		

NOTE: FAILURE TO SUBMIT/MEET ANY OF THE MANDATORY REQUIREMENTS WILL LEAD TO AUTOMATIC DISQUALIFICATION

3.4 QUALITATIVE TECHNICAL EVALUATION CRITERIA

Table 3: Qualitative Technical Evaluation Criteria

NB: Minimum threshold for evaluation is 75% and above- failure to meet 75% will lead to automatic disqualification

	Qualitative Technical Criteria Description		Reference to Technical Specification / Tender Returnable	Criteria Weighting (%)	Total Score
1.	Company Experience				
	1.1	<p>COMPLETED provision of similar service</p> <p>This covers the experience of the company. The company must have completed at (5) similar work with 3 years' experience (Provision of Horticulture and Pest control and game/animal management). A signed completion certificates or traceable purchase order/references must be submitted which reflects the following:</p> <ul style="list-style-type: none"> . Client name, . Service description, (details scope of work if description not clear) . Service start & end date. . Service location 	Purchase order / reference letter	10%	
2.		Company profile		10%	

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	2.1	Company must be registered with the South African Pest Control Association (SAPCA)	Certified copy of certificate of registration with SAPCA.		
3.		COMPANY RESOURCES		10%	
	3.2.1	<ul style="list-style-type: none"> a) 2 x Tractor with drawn slasher b) 1 x Double cap bakkie c) 1 x Single cap bakkie with 6m trailer d) 1 x Cherry picker/Sky jack e) 1 x Ride on lawn mower f) 1 x Push mower g) 50 x brush cutters h) Lopper and pole pruner i) Sling j) Barricading signs and net k) Ladder l) Chain saw m) Hose pipe n) Plough disc o) Garden broom, forks, spade, shovel, rakes and any other horticulture /garden material p) Snake catching equipment (set) q) Water tanker r) Back pack canister for spraying chemicals 	<p>Provide proof of equipment and tools, picture not allowed.</p> <p>Service provider to submit letter of intent to hire or proof of ownership in the format of invoices or receipts, for tractor and ride on lawn mower copies of license disc in the company's name or owner's name.</p> <p>Licenses must be valid on time of submission.</p>		
	3.2.2	<p>Site Manager : Minimum Qualification:</p> <p>Botany/ Horticulture (Degree/ Diploma) Management, Legal Liability and SHEQ training</p> <p>3 years Supervisory experience on Horticulture and Pest Control (Ground Maintenance)</p> <p>Supervisors: (3 Supervisors) Minimum Qualification:</p> <p>Grade 12 and certificate in management (Office Management/Business management/Project management) Legal liability and SHEQ training</p>	<p>Copy of certified qualifications including matric certificate and a CV with contact references</p> <p>Copy of certified qualifications including matric certificate and a CV with contact references</p> <p>One Pest control certificate "</p>	10%	10%

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	<p>One supervisors must be have Pest control certificate 3 years' experience as a supervisor</p> <p>Pest Controller Valid Pest Control Operators Certificates as required by the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act, 1947 (Act No. 36 of 1947) 1 year experience working with herbicide/pesticide chemicals</p> <p>Vet/ Para Vet: The vet/para vet must be registered in accordance with the Veterinary & Para-Veterinary Professions Act no 19 of 1982</p> <p>Game ranger: Minimum qualification: Matric certificate National Diploma in Nature conversation/Natural Science/Zoology and related field Legal liability 3 yrs. experience</p> <p>Safety officer: Matric certificate SHEQ qualifications: 3yrs qualification/SAMTRAC certificate. Legal liability 2 yrs. experience</p> <p>Other employees:</p>	<p>Attach a copy of certified certificate of PCO, CV and have training in the following: Structural Pest Control for Industrial Sites and weed Control.</p> <p>Attach certified copies of qualifications and certificate of registration and CV.</p> <p>Attach certified copies of qualifications of Game ranger 3 years' experience in game and animal management (Game ranger) 1 year experience in game and animal management (assistant game ranger) Copy of certified qualifications including matric certificate and a CV with contact references. Copy of certified qualifications including matric certificate and a CV with contact references.</p> <p>Attach certified copies of qualifications of various machine operators and CV, all operators</p>	<p>10%</p> <p>10%</p> <p>10%</p> <p>10%</p>	
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		Tractor driver Ride on mower driver Brush cutters operators Cherry picker operator Chain saw operator	must have at least 1 year experience Driver license for tractor driver, Ride on mover driver. Brush cutter operator and Chain saw operator certificate.	10%	
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Qualitative Technical Evaluation Criteria		Score [0,2,4,5]	Scoring Criteria
1.	COMPANY EXPERIENCE		
1.1	Horticulture, pest control and game management		5 = Company with 5 years or more working experience 4 = Company with 3-4 years working experience 2 = Company with 1-2 years working experience 0 = Non submission of stipulated requirements
2.	COMPANY PROFILE		
2.1	Registered with the South African Pest Control Association (SAPCA) (NB: This requirement is a gate keeper)		5 = Company with all the required valid certified documentation 0 = Company with not all the required documents
3.	COMPANY RESOURCES		
3.1	a) Proof of equipment and tools b) Valid licences for mobile equipment (Vehicles, tractor, Ride on lawn mower)		5 = Company with all the required valid certified documentation and resources 0 = Company with not all the required valid documentation and resources NB: Attach letter of intent to buy or hire no pictures
3.2	a) Proof of competency for key employees and professional body certificate where applicable. (Site Manager, Supervisors, Safety officer, VET/Par Vet, Game ranger, Pest controller, Chain saw, Safety officer and Brush cutters. b) Driver's license for the tractor driver; Ride on mower and other vehicle driver (bakkie)		5 = Company with all the required valid documentation and resources 0 = Company with not all the required valid documentation and resources

3.5 TET MEMBER RESPONSIBILITIES

Table 4: TET Member Responsibilities

Mandatory Criteria Number	TET 1	TET 2	TET 3
1.1	X	X	X
1.2	X	X	X
Qualitative Criteria Number	TET 1	TET 2	TET 3
2.1	X	X	X
3.1	X	X	X
3.2	X	X	X

3.6 FORESEEN ACCEPTABLE / UNACCEPTABLE QUALIFICATIONS

3.6.1 Risks

Table 5: Acceptable Technical Risks

Risk	Description
1.	Company with mandatory requirements

Table 6: Unacceptable Technical Risks

Risk	Description
1.	Company without the mandatory requirements

3.6.2 Exceptions / Conditions

Table 7: Acceptable Technical Exceptions / Conditions

Risk	Description
1.	Company that has all the on-site resources

Table 8: Unacceptable Technical Exceptions / Conditions

Risk	Description
1.	Company that does not have all the on-site resources

4. AUTHORISATION

This document has been seen and accepted by:

Name	Designation	Signature
NE Modjadji	Manager Support Services	
R Mokalapa	Officer Support Services	
T Venter	Principal Clerk General Administration	

5. REVISIONS

Date	Rev.	Compiler	Remarks
July 2025	0	NE Modjadji	Final document.

6. DEVELOPMENT TEAM

NE Modjadji
R Mokalapa
T Venter

7. ACKNOWLEDGEMENTS

N/A

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Table 2: TET Members

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5	Supervisors: Minimum Qualification: Grade 12 and certificate in management (Office Management/Business management/Project management) and Legal liability and SHEQ training. One supervisors must be have Pest control certificate All supervisors must have 3 years' experience as a supervisor		
6	Pest Controller: Pest Control Operators Certificate		
7	Game ranger: Minimum Qualification: Grade 12; National Diploma in Nature conversation/Natural Science/Zoology and related field Legal liability and 3 yrs experience		
8	Provide proof of equipment and tools: Service provider to submit letter of intent to hire or proof of ownership in the format of invoices or receipts, for tractor and ride on lawn mower copies of license disc in the company's name or owner's name. Licenses must be valid on time of submission.		
9	Safety Officer: Copy of certified qualifications including matric certificate and a CV with contact references		

NOTE: FAILURE TO SUBMIT/MEET ANY OF THE MANDATORY REQUIREMENTS WILL LEAD TO AUTOMATIC DISQUALIFICATION

3.4 QUALITATIVE TECHNICAL EVALUATION CRITERIA

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2.		Company profile		10%	

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	3.2.1	<ul style="list-style-type: none"> a) 2 x Tractor with drawn slasher b) 1 x Double cap bakkie c) 1 x Single cap bakkie with 6m trailer d) 1 x Cherry picker/Sky jack e) 1 x Ride on lawn mower f) 1 x Push mower g) 50 x brush cutters h) Lopper and pole pruner i) Sling j) Barricading signs and net k) Ladder l) Chain saw m) Hose pipe n) Plough disc o) Garden broom, forks, spade, shovel, rakes and any other horticulture /garden material p) Snake catching equipment (set) q) Water tanker r) Back pack canister for spraying chemicals 	<p>Provide proof of equipment and tools, picture not allowed.</p> <p>Service provider to submit letter of intent to hire or proof of ownership in the format of invoices or receipts, for tractor and ride on lawn mower copies of license disc in the company's name or owner's name.</p> <p>Licenses must be valid on time of submission.</p>		
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Qualitative Technical Evaluation Criteria		Score [0,2,4,5]	Scoring Criteria
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3.	COMPANY RESOURCES		
3.1	a) Proof of equipment and tools b) Valid licences for mobile equipment (Vehicles, tractor, Ride on lawn mower)		5 = Company with all the required valid certified documentation and resources 0 = Company with not all the required valid documentation and resources NB: Attach letter of intent to buy or hire no pictures
3.2	a) Proof of competency for key employees and professional body certificate where applicable. (Site Manager, Supervisors, Safety officer, VET/Par Vet, Game ranger, Pest controller, Chain saw, Safety officer and Brush cutters. b) Driver's license for the tractor driver; Ride on mower and other vehicle driver (bakkie)		5 = Company with all the required valid documentation and resources 0 = Company with not all the required valid documentation and resources

3.5 TET MEMBER RESPONSIBILITIES

Table 4: TET Member Responsibilities

Mandatory Criteria Number	TET 1	TET 2	TET 3
1.1	X	X	X
1.2	X	X	X
Qualitative Criteria Number	TET 1	TET 2	TET 3
2.1	X	X	X
3.1	X	X	X
3.2	X	X	X

3.6 FORESEEN ACCEPTABLE / UNACCEPTABLE QUALIFICATIONS

3.6.1 Risks

Table 5: Acceptable Technical Risks

Risk	Description
1.	Company with mandatory requirements

Table 6: Unacceptable Technical Risks

Risk	Description
1.	Company without the mandatory requirements

3.6.2 Exceptions / Conditions

Table 7: Acceptable Technical Exceptions / Conditions

Risk	Description
1.	Company that has all the on-site resources

Table 8: Unacceptable Technical Exceptions / Conditions

Risk	Description
1.	Company that does not have all the on-site resources

4. AUTHORISATION

This document has been seen and accepted by:

Name	Designation	Signature
NE Modjadji	Manager Support Services	
R Mokalapa	Officer Support Services	
T Venter	Principal Clerk General Administration	

5. REVISIONS

Date	Rev.	Compiler	Remarks
July 2025	0	NE Modjadji	Final document.

6. DEVELOPMENT TEAM

NE Modjadji

R Mokalapa

T Venter

7. ACKNOWLEDGEMENTS

N/A

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