

**OHS Tender Requirements**

Project Name: Executive Coaching and Strategic Facilitation at Exco Level

No.	OHS Requirements	Explanation
1.	Annexure B	Acknowledgement of Eskom OHS Rules and other requirements (Legislations, etc). -form attached, which must be submitted by service providers at tender closing.
2.	Valid Letter of Good Standing (COIDA or equivalent)	Proof that service provider is registered with Department of Labour for compensation in case of occupational injuries and diseases on duty
3.	OHS Policy	A statement of intention by the employer which provide a framework for setting OHS objectives to improve OHS performance and emphasize management commitment to employee's wellbeing. OHS Policy must be in line with Occupational Health and Safety Act, 1993 and other requirements such as ISO 45001:2018.
4.	Baseline Risk Assessment	OHS hazards and risks that are identified associated with the applicable scope of work. The risk assessment shall include tasks / activities, risk rating; control measures etc. as well as the methodology thereof.

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5.	Occupational Health and Safety Plan	Means a site, activity or project documented plan in accordance with the clients OHS requirements. The plan must be scope or project based. The plan must reflect an organised system (method statements, processes, resources etc) which the supplier will comply to and enforce to manage the OHS risks during the lifecycle of the project
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