

SCOPE OF WORK

Tender No.:

Description: Process, Supply and delivery of 19mm stone(aggregates) stemming material

Area: Mining Foskor North and South Pit

1 INVITATION TO TENDER

This document prescribes the requirements for the supply/transportation of crushed stones(aggregates) stemming material.

- **SCOPE BACKGROUND**

The purpose of this tender is to appoint a Contractor who will be supplying/transporting Crushed Stones (Aggregates) stemming material of size 19mm to Foskor mine premises for closing of charged holes i.e., to be used as stemming material for the primary blasts for an estimated period of 3 Years. The details of work have been outlined in the document.

- **COMPANY BACKGROUND**

Foskor is one of the world's largest producers of phosphate rock (concentrate) and phosphoric acid. It is one of the world's few vertically integrated producers of phosphoric acid and is the second-largest supplier to India, the world's largest consumer of phosphoric acid.

The Company owns and mines phosphate resources and beneficiates the mined material to produce a phosphate concentrate at Phalaborwa, in the Limpopo Province of South Africa. The phosphate concentrate is sold locally and also transported to the Richards Bay plant on the coast of Kwa-Zulu Natal to produce phosphoric acid, sulphuric acid and granular fertilisers MAP and DAP from phosphoric acid and is the leading supplier of fertilisers to South Africa. In all about 95% of the phosphoric acid is exported and the granular sales are divided between exports and local markets. Since 1951 Foskor has supplied more than 95% of South Africa's fertiliser requirements.

2 SCOPE OF WORK

2.1 QUANTITY OF AGGREGATES AND DURATION OF CONTRACT

The duration of the contract will be for a period of 3 years and annual quantity for supply of crushed stone 19mm Aggregates) at Foskor mine premises shall be as follows:

Time Frame	Estimated Quantity
Monthly	1000 tons
Yearly	12,000 tons

Total Quantity for three years will be 36,000 tons.

Table 1 Quantity for Aggregates

2.2 CONTRACTOR’S OBLIGATIONS

- The contractor will supply 1000t of 19mm aggregate to Foskor per month.
- The contractor must be experienced, equipped, properly organized, financed, staffed, qualified, licensed, and able to fulfil its obligation in terms of this contract and in terms of any legislation, present or future that may govern such operation.
- The contractor thus assumes full responsibility for the supply of crushed aggregate of size 19mm.
- Contractor shall transport and supply the crushed stone material/aggregates to the Foskor's mine premises at the designated places and shall make necessary arrangement to source the required raw material from the mine.
- Supply of all the labour (with valid medical certificates), management, supervision, training, and resources in order to execute the requirements in terms of the contract.
- Supply all relevant information and progress reports as required by the management.
- The Contractor may not make use of a sub-contractor without written approval by the 3.1(a) Manager or the 2.13.1 responsible Engineer (MHSA).
- Contractor shall comply with all necessary safety obligations applicable to Foskor premises and adhere to security rules and regulations and disciplinary code.

2.3 FOSKOR’S OBLIGATIONS

- Foskor will avail 20 000t of dolerite per month.
- Provide the contractor with the necessary raw material (Dolerite) to the pre-determined destination where the contractor can collect for processing.
- Provide and allocate the area for the dumping of the Crushed stones (Aggregates) at the Foskor mine premises and if necessary to escort the supplier's transporting vehicle while driving in Foskor premises.

2.4 The successful or appointed service provider shall comply with the latest revisions of the following Foskor CTD's (Critical task Descriptions) (CTD's are available on request):

I. Relevant Code of Practice and Standard Operating Procedures

2.5 Basic requirements for Operators and Drivers:

- Basic lifting and rigging certificate.
- HIRA training.
- BHS training.
- First aid training.
- PDP for Extra Heavy-duty vehicle.
- Foskor open pit licence.
- Basic Fire fighting

3 PROJECT URGENCY

Project urgency is defined below:

This is a Project that impacts directly on production of Phosphate concentrate product which Foskor supply to its customers. Delays in getting this Contractor will lead to blast delay, which ultimately affect ore supply from both pits to the crushers and processing plants. This will lead to major business risk for Foskor. The delay will also impact the safety of the surrounding community owing to the fly-rock and air-blast generated by blasting holes stemmed with drill chippings, as it is in close proximity to the mine.

COST

- Site establishment and de-establishment is for the Contractor's account
- Crushing cost and Labour on Contractors account

4 PERSONAL PROTECTIVE EQUIPMENT (PPE) AND SAFETY

- The Contractor will provide and ensure that all applicable PPE for performing the task is in good, safe working condition during the duration of the contract.
- All PPE and safety equipment shall comply to Foskor approved standards
- All Foskor Standards and Procedures and Code of Practices must prevail for the duration of the contract.
- All vehicles shall comply with the requirement of Mandatory COP 59

4 TENDER DELIVERABLES

The deliverables will include: -

- Copy of Certificate of Passing Foskor 2.6.1 and 2.9.2 Legal Exam for the people that are intended to be used in this task /project.
- Tax Clearance

- Letter of Good standing (Workman compensation)
- BEE Certificate
- Commercial documents requested by Procurement.
- Not submitting the required documentation or not completing the documentation (Pricing Schedule) correctly will lead to a disregard of the tender.
- Take note of the tender evaluation documents that need to be submitted.
- The successful tenderer will be required to provide qualified technician in case of breakdowns.
- For any maintenance repairs that is required on the truck, the successful service provider must have technical personnel with all accreditation and training to be able to perform work on Foskor premises.
- The driver must be able to work on standbys or ad-hoc bases for unplanned breakdowns.

5 SAFETY

Service provider to refer to the full and updated Foskor COP's available:

- i. The service provider and sub-service providers need to always comply with the Mine Health and Safety act. All Foskor COP's Policies and procedures need to be adhered to.
- ii. Medical, Induction, Foskor ID Card, etc. is approximately R800 per person. Exit medicals need to be done at the termination of the contract.
- iii. The Successful tenderer will be required to compile a Foskor Work permit and at least 2 weeks should be allocated for this. The service provider must provide the following appointed persons in terms of the MHSA: 2.6.1; 2.9.2 and Section 29(1) – SHE REP for the duration of the contract.
- iv. All vehicles other TMM's to be inspected before entering Foskor Premises.
- v. All person competencies to be verified before being allowed to work on Foskor premises for a specific task.
- vi. The service provider must compile a Safety File as per Foskor standard for all service providers and sub-service providers
- vii. Site access will need to be controlled and all persons must receive site-specific induction before entering the site.
- viii. Conduct inspections as per Foskor Safety System. Analyse data and trends and recommend preventative measures where required
- ix. Ensure all authorizations are in place as per the Foskor Safety System. Arrangement with Foskor training to be done by the service provider to ensure that authorization and training are conducted. Arrange timeously.
- x. Ensure all workers competencies are available and have been validated.
- xi. The service provider shall in general comply with the FOSKOR General Engineering Specifications, COP's, latest revisions and all relevant regulations
- xii. The service provider must complete a Baseline Risk Assessment (COP 01) before a work permit can be issued for the installation.

- xiii. All service providers not in possession of a valid Foskor ID card must complete the Foskor induction course and must undergo a medical examination at the Foskor clinic for the service provider's account
- xiv. The service provider shall be responsible for coordinating and integrating his schedule and responsibilities with other FOSKOR appointed contract manager on-site for this Scope of Work.
- xv. All personnel operating mobile equipment including LDV's must have a Foskor driver's permit.
- xvi. An open Pit Licence is required for driving in the mining area's
- xvii. All the required PPE and Safety Equipment are for the service provider's account.
- xviii. All service providers must ensure that:
 - a. His workers are issued with the correct personal protective equipment free of charge.
 - b. That the workers wear the PPE per the project area's requirements or as given by the service provider Supervisor.
 - c. Training is provided in the correct use of PPE to workers.
 - d. Daily inspections are done on PPE.
 - e. The registers will be complete at least monthly on findings on PPE. (All PPE must be kept in good condition)
- xix. All providers of services need to be informed of the following minimum training applies to all service providers (irrespective of the tasks or scope of work) that will enter the Foskor Phalaborwa site. The Foskor Training section do not present the following training, service provider must ensure that the training is sourced through accredited external training companies:
 - a. Basic health and safety principles
 - b. HIRA
 - c. First Aid Training
- xx. All other training requirements must be aligned with the baseline risk assessment. Risks identified in the baseline risk assessment will guide the requirements for training. A summary of the training must be completed as well as status on required authorization as per Foskor COP's.
- xxi. Training certificates will be accepted if complying with the following:
 - a. Unit Standard Title
 - b. Learner Full name
 - c. Learner ID number
 - d. Competency achieved
 - e. Date of Assessment
 - f. Assessors signature
 - g. Training provider logo

- h. Training provider registration number and accreditation number.
- i. Seta logo

6 LEGISLATIVE REQUIREMENTS – SUMMARY

- **MINIMUM LEGISLATIVE REQUIREMENTS:**

The successful or appointed service provider shall comply with:

- i. The Mines Health and Safety Act with Regulations (Latest revision)
- ii. The National Road Traffic Act with Regulations (Latest revision)
- iii. All applicable national and international legislative requirements and regulations.
- iv. Foskop (Pty) Ltd. COP (Code of Practise) No. 25 for Service Provider Control (Available on request)
- v. Foskop (Pty) Ltd. COP (Code of Practise) No. 59 for Trackless Mobile Machinery (Available on request)
- vi. All Foskop (Pty) Ltd. safety, health, quality, and environmental procedures applicable to the successful application of the contract. (Available on request)
- vii. All Foskop procedures and policies apply to the successful application of the contract. (Available on request)

- **SUMMARISED REQUIREMENTS/EXTRACTS FROM FOSKOR COP'S**

2.2 Before entering and operating a service vehicle (Own vehicle) on the Foskop site, the appointed service provider shall:

- i. Ensure that his driver/s have a valid national driver's licence for the specific class of vehicle, has been tested by the Foskop mobile equipment training centre and authorised by a Foskop MHSA (Mines Health and Safety Act) regulation 2.13.1 appointee for the class of vehicle to be used on site.

(Contact the Foskop mobile equipment training centre on 015 789 2840 to make an appointment for competence testing and authorisations)
- ii. The appointed service provider shall, before entering and operating a vehicle or trailer on the Foskop premises:
 - a. Obtain permission from the Foskop Safety & Security manager to operate his nominated service vehicle/s or trailers on the Foskop site. (Forms will be provided)
 - b. Obtain a certificate of fitness from the Foskop Light Vehicle/Mining Diesel workshop maintenance workshop supervisor or appointed a Foskop inspector for his nominated service vehicle/s. Inspections conducted daily between 08:00 and 08:30 and between 13:30 and 14:00 (Excl. Fridays) at the Light Vehicle Maintenance workshop.
 - c. Submit the above permission and COF at the main security office for the issue of a vehicle access disk.
- iii. Ensure that his service vehicles/trailers have been inspected (Daily) by the Foskop standard (COP 59) to ensure that they are safe and fit for use. (Forms will be provided)

See Foskop COP 59, Trackless Mobile Machinery for details.

2.3 Before entering and working on the Foskor site the appointed service provider shall ensure that his workmen are:

- i. Briefed on the required task and have been informed of any abnormal conditions/situations.
- ii. Physically, emotionally, and mentally fit to perform their duty.
- iii. Issued with the necessary PPE (Personal Protective Equipment) to safely operate his service vehicles and perform the duty of maintaining, servicing, inspecting, and testing earthmoving- and mobile equipment.
- iv. Before commencement of work:
 - a. All tools and equipment shall have been inspected and tested to be in good and safe working order.
 - b. All workmen have participated in the completion of a standard Foskor site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.
 - c. All lifting and rigging equipment are inspect and certified by the responsible Engineer before use, monthly inspection are done and have correct colour coding after inspections.
 - d. Ensure that his portable electrical equipment has been tested and declared safe to use by the Foskor electrical services workshop
 - e. .

7 PERMIT TO WORK

Before any on-site work under this contract may commence, the appointed or successful service provider shall obtain from Foskor a PERMIT TO WORK. The following guidelines are provided to assist the appointed service provider in obtaining a PERMIT TO WORK. (See Foskor COP 28 Permit to work and COP 25 Control of Externally Provided Processes, Products and Services (Service provider Control) for details):

- i. The PERMIT TO WORK can be obtained from- and on completion returned to the Legal Administrator, Foskor Safety department.
- ii. Obtain a contract number from the Foskor procurement or projects department.
- iii. Appoint a subordinate manager under Regulation 2.6.1 and an on-site supervisor under Regulation 2.9.2 of the Mines Health and Safety Act.

The appointed subordinate manager and -supervisor shall be required to write and pass the Foskor 2.6.1 and 2.9.2 legal examinations within 30 days after being awarded this contract.

Attend an hour-long legal exam briefing any Thursday between 08:00 and 09:00 at the Security training hall.

Write legal examination any Friday between 07:30 and 10:30 at the Security training hall. (Please book)

- iv. Appoint an on-site SHE-Rep under section 29(1) of the MHSA to assist Regulation 2.6.1 and 2.9.2 in the daily on-site management of health, safety, and environmental issues.

The designated SHE Rep must have the ability to read, write and express him/herself.

The appointed SHE-Rep shall be required to attend a five-day SHE-Rep training course within 30 days after being awarded this contract (Training free of charge). Make booking on 015 789 2531

A pre-requisite for attending the SHE-Rep training course is successful completion of Basic Health & Safety Principals- and HIRA training.

See Foskor's COP 5 Health and Safety Representatives for details.

- v. Provide a name list, including ID numbers, residential and postal addresses, and telephone numbers of all of the appointed service providers on-site employees.
- vi. All the appointed service providers on-site employees shall undergo a full medical examination at the Foskor on-site CLINIX Clinic. The clinic can be contacted at 015 789 2427 for an appointment. Please note:

All NEW- and employees LEAVING the service of the appointed service provider must undergo a full entry or exit medical examination

Women who are pregnant or suspect that they may be pregnant must notify the examining medical practitioner.

- vii. The appointed service providers designated on-site drivers shall receive competence testing and authorisation to operate vehicles on the Foskor site
- viii. All the appointed service providers' employees shall receive/have received training in:
 - a. First aid level 1 (Provide own training)

- b. Working at heights (Provide own training)
- c. Basic Health & Safety Principals (Provide own training)
- d. HIRA (Provide own training)
- e. Basic firefighting. (Provide own- or receive Foskor training, contact 015 789 2531 to book)
- f. Lockout. (Provide own- or receive Foskor training, contact 015 789 2531 to book)

All training not provided by Foskor must be verified by the Foskor training superintendent Mr Johan Fouche. Please contact him on 015 7789 2525 to make an appointment or email proof of training and certificates to johanfo@foskor.co.za to confirm compliance before requesting his approval on the PERMIT TO WORK.

- ix. All the appointed service providers' on-site employees shall receive the basic Foskor site induction training at the Foskor Security office.
- x. All the appointed service providers' on-site employees shall receive site-specific induction training provided by the Foskor area Regulation 2.6.1 appointee/s.
- xi. A BRA (Baseline Risk Assessment) shall be completed for ALL "typical" tasks that will be completed under this contract. The BRA to be approved by the responsible Foskor MHSA 2.13.1 appointee and signed by all the service providers employees. Make use of Foskor's BRA document, Annexure 1.2, contained in COP 1, Risk and Opportunities Management (Available on request)
- xii. Attach a detailed SCOPE OF WORK describing the required task and -outcome of this contract.
- xiii. All Foskor's appointed MHSA Regulation 2.9.2, 2.6.1, 2.13.1 and 3.1. a manager must undersign/approve the PERMIT TO WORK.
- xiv. Registration and proof of payment under the Compensation for Occupational Injuries and Diseases Act, no. 130 of 1993. The registration number must be provided.
- xv. SARS issued a tax clearance certificate.
- xvi. All relevant documentation and/or evidence of compliance must be attached to the PERMIT TO WORK.
- xvii. Upon successful completion and approval of the PERMIT TO WORK the security department will issue the appointed service providers' employees with access ID cards.
- xviii. Any other documents, certificates or records as requested by a Foskor official deemed necessary to ensure that all safety, legislative and administrative requirements have been met must be attached to the PERMIT TO WORK.
- xix. The appointed service provider must allow at least three to ten working days to complete all the PERMIT TO WORK requirements.

8 SAFETY FILE

The appointed contractor must compile a SAFETY FILE specifically for this contract. The SAFETY FILE must always be available for inspection by a Foskor official: The following guidelines are provided to assist the appointed contractor in compiling a SAFETY FILE:

Before any work may commence, the appointed service provider must IN CONJUNCTION WITH THE FOSKOR SAFETY DEPARTMENT, compile a SAFETY FILE specifically for THIS contract. (Contact the area responsible safety representative, at 015 789 2206 or 2295 attend the monthly service providers meeting every 2nd Monday of the month (3rd Monday if 1st or 2nd Monday a public holiday) at 13:30 in the Foskor Plant Training Hall)

The SAFETY FILE must always be available for inspection by a Foskor official.

• FOSKOR SAFETY FILE INDEX - TYPICAL

Template SHE FILE INDEX: - TYPICAL

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Notes:

1. If a COP is not applicable to your section, please complete and attach the “Not Applicable” form in the space of the COP.
2. Always keep your file neat and clean
3. A Foskor representative may add or remove any other Foskor safety, health, quality, and environmental policies and/or procedures deemed applicable.
4. If a COP is not applicable to this contract/project, please complete and attach the “Not applicable” form in the space of the COP.

• **TYPICAL CONTENTS OF SAFETY FILE:**

- i. Title and index cover page
- ii. A copy of the PERMIT TO WORK.
- iii. A copy of the MHSR Regulation 2.6.1 and -2.9.2 and SHE Rep appointment letters.
- iv. A copy of Foskor COP 25, Service provider control.
- v. Base line risk assessment of ALL and ANY POTENTIAL tasks that may be performed on site under this contract. See Foskor COP 26, Critical Task Descriptions for details.
- vi. Copies of critical task descriptions and standard operating/maintenance procedures.
- vii. Copies of the appointed service providers safety, health, environmental, HIV and AIDS, smoking and waste management policies.
- viii. Training records of all on-site employees.
- ix. Employee records of actual time worked (Normal and overtime).
- x. Copy of on-site induction training.
- xi. Records of inspections of TMM (Trackless Mobile Machinery) and trailers. See Foskor COP 59, Trackless Mobile Machinery for details.
- xii. Records of issues and inspections of PPE (Personal Protective Equipment) and safety equipment. See Foskor COP 65, Personal Protection Equipment for details.
- xiii. Records of issues and inspections of PEE (Portable Electrical Equipment). See Foskor COP 60, Portable electrical Equipment for details.
- xiv. Records of issues and inspections of tools and equipment. See Foskor COP 63, hand tools for details
- xv. Records of daily, weekly, and monthly 2.6.1 / SHE Rep safety inspections. See Foskor COP 22, SHE Inspections for details.
- xvi. Records of daily green-area and safety talks. See Foskor COP 7, Communication for details.
- xvii. Any other documents, certificates or records as requested by a Foskor official deemed necessary to ensure that all safety, legislative and administrative requirements have been met.

• **COP 25 – CONTRACTORS LEGAL OBLIGATION AND MINIMUM REQUIREMENTS**

Contractor must comply to the requirements below within 4 weeks from awarding the contract unless otherwise agreed with 3.1 a and SHE Manager within 10 days from the awarding of such contract

	Visitors	Short Term Contractors (1-5 days)	Medium Term Contractors (1 days -1 month) – low risk	Long Term Contractors (>1 month) – low risk work	Medium or Term Contractors (1 days up to 12 month) – Risk work
Definition	Consultations, Salespersons, Foskor arranged and organised visitor groups, Family of injured employees	Deliveries, Consultation, Specialist, Auditors for less than 5 days and do not exceed 4 visits per year	Contractors working on the Mine premises for period more than 6 day but less than 1 month.	Duration of work is longer than 1 month	Duration of work is irrelevant (Only focus on Risk exposure)
Special conditions	May perform no work on site	May perform no physical work on site that will involve tools, equipment, or machinery.	No work that relates to life saving rules e.g., Construction, Conveyors, Lifting, Electrical, Lock-out, Working at Heights, Hot work. Specialist and consultants (experts) working in teams smaller than 5 for less than 1 month on site.	No construction work or work that relates to life saving rules e.g., Conveyors, Lifting or Rigging, Electrical maintenance, Lock-out, Hot work, confined spaces, use of TMM's, Working at heights	This include all work relating to <u>life saving rules</u> (risk work) and therefore must comply to relevant training and Authorisations as required in the Foskor COP's before work can start and permits signed.
Supervision	The organiser is responsible for the group. The visitors <u>must</u> be accompanied by a Foskor Regulation 2.9.2, Regulation 2.6.1, or legally appointed person.	Direct supervision of Foskor appointed Regulation 2.9.2. and Regulation 2.6.1	Direct supervision of Foskor appointed Regulation 2.9.2. and Regulation 2.6.1 appointed manager may be provided if contractor is unable to supply.	Must provide dedicated Regulation 2.9.2. with proof of competency and direct supervisor. Regulation 2.6.1 appointed manager may be provided if contractor is unable to supply.	Must provide <u>dedicated</u> Regulation 2.6.1. and Regulation 2.9.2. appointees with proof of competency. The Regulation 2.9.2 appointee must have technical competency and experience in line with scope and trained in the in all aspects as defined in Baseline risk.
Medical Surveillance	Only completed a declaration of fitness and health matters relevant to visit	Shortened medical surveillance Must declare Pregnancy and all chronic medical conditions at Mine Clinic	Full Medical Surveillance as per COP Must declare Pregnancy and all chronic medical conditions at Mine Clinic	Full Medical Surveillance as per COP Must declare Pregnancy and all chronic medical conditions at Mine Clinic	Full Medical Surveillance as per COP Must declare Pregnancy and all chronic medical conditions at Mine Clinic
Permit required	Day Permit is obtained at Security (Valid for 1 day)	Short term ID card at Security Return permit to Security when completed. (Permit each day)	Short term ID card at Security Permit to work at Foskor is required unless Specialists or Product experts. Return Permit to Security when work is complete	Permit to work at Foskor Permanent ID at security Return Permit to Security when work is complete	Permit to work at Foskor Permanent ID at security Return Permit to Security when work is complete
Induction	SHERQ Induction pamphlet only	Attend full Foskor Induction Site Specific Induction SHE Induction Pamphlet	Attend full Foskor Induction Site Specific Induction SHE Induction Pamphlet	Attend full Foskor Induction Site Specific Induction SHE Induction Pamphlet	Attend full Foskor Induction Site Specific Induction SHE Induction Pamphlet
Minimum training	None	None	First Aid Training HIRA Understanding Basic Health and Safety Principles	First Aid Training HIRA Understanding Basic Health and Safety Principles <u>PLUS</u> , all training as defined in Baseline risk assessment and Scope (COP 1)	First Aid Training HIRA Understanding Basic Health & Safety <u>PLUS</u> , all training as defined in Baseline risk assessment and Scope (COP 1). When construction or maintenance work is done – minimum 1 artisan per team.
Letter of Good standing	Not required	Not required	<u>May</u> be required (dependant on scope) and correct nature of business must reflect on the Letter of Good standing	Required and correct nature of business must reflect on the Letter of Good standing	Required and correct nature of business must reflect on the Letter of Good standing

• **REMINDER OF RISK IDENTIFICATION – LIFE SAVING RULES**

- *Risk Assessments and clearance certificates*
- *Lifting operations*
- *Working at heights*
- *Confined space entry*
- *Positive energy Isolation and lockout*
- *Moving Machinery*
- *Personal protective equipment*

Risk assessment is applicable to all jobs and training apply to all that will do physical work!

• **INVOICE DUE DATES**

The due dates for claim certificate are the 15th of every month. Invoices are due the latest the 30th of every month.

9 PRICING SCHEDULE

No	Description	Qty Tonnes (per month)	Rate per ton	Total Price per Month (exc VAT)
1	Transporting of 1000t of stemming material (19mm aggregate)	1000		
	Total Price over 3 years (36 000 tonnes)			

10 TENDER EVALUATION CRITERIA

- As part of the process to assist with the evaluation of the bidder’s proposal/quotation and to make an informed decision in the awarding of this tender, the following information is required
- The following tender evaluation criteria will be used for adjudicating the Contractor submitted tender.
- Please provide the required documentation as requested in the “Proof/documents to be submitted” column. Please be specific when submitting documents by ensuring that they answer the item specified.
- Please use the annexure number as indicated to identify the proof submitted.
- Failure to submit the relevant documentation as requested in the Evaluation criteria document may lead to a disregard of the submitted tender.

11 EVALUATION CRITERIA (TECHNICAL) MINIMUM

SUPPLY OF CRUSHED STONES (AGGREGATED) FOR STEMMING MATERIAL				
1	Experience & Team competence			
a)	Company – Previous experience in supply of crushed stone (aggregates of different sizes) Scoring 1 year 25% 2years 50% 3 years 75% 4 years 100%	20%	Give reference list of projects, with values and contact numbers for verification	<u>SOW Annexure B</u>
b)	Team - Capability to provide qualified Drivers and Operators familiar with mining environment, etc. Scoring: No Comply 0% Comply 100 %	10%	Bidders must give 3 employees CVs, with similar experience	<u>SOW Annexure D</u>
2	Team Capability			
a)	Team Capability (qualified/licensed Drivers & Operators) Scoring: No Comply 0% Comply 100%	25%	Bidders must provide certificates & drivers license	<u>SOW Annexure E</u>
3	Company Capacity			
a)	Company – mobilisation plan Scoring: No Comply 0 % Comply 100 %	15%		
b)	Contractor Site Equipment List (Project Specific) Scoring: No equipment 0 % Partial Equipment 50 % All Relevant Equipment 100 %	15%	Focus is LDV's, rigid body Trucks, excavator. Bidder must provide purchase or rental	<u>SOW Annexure F</u>
4	SAFETY			
4.1	Minimum Safety Training required on Foskor			
a)	MQA based Basic health and Safety, First Aid, Hira, Basic Lifting and Rigging Scoring: No Comply 0% Comply 100%	15%	Provide proof of team compliance or plan/ a previous contract SHEQ File	<u>SOW Annexure G</u>
	Total Technical Score	100.00%		
Note: For the bid to be considered the bidder needs to score 70% and above.				