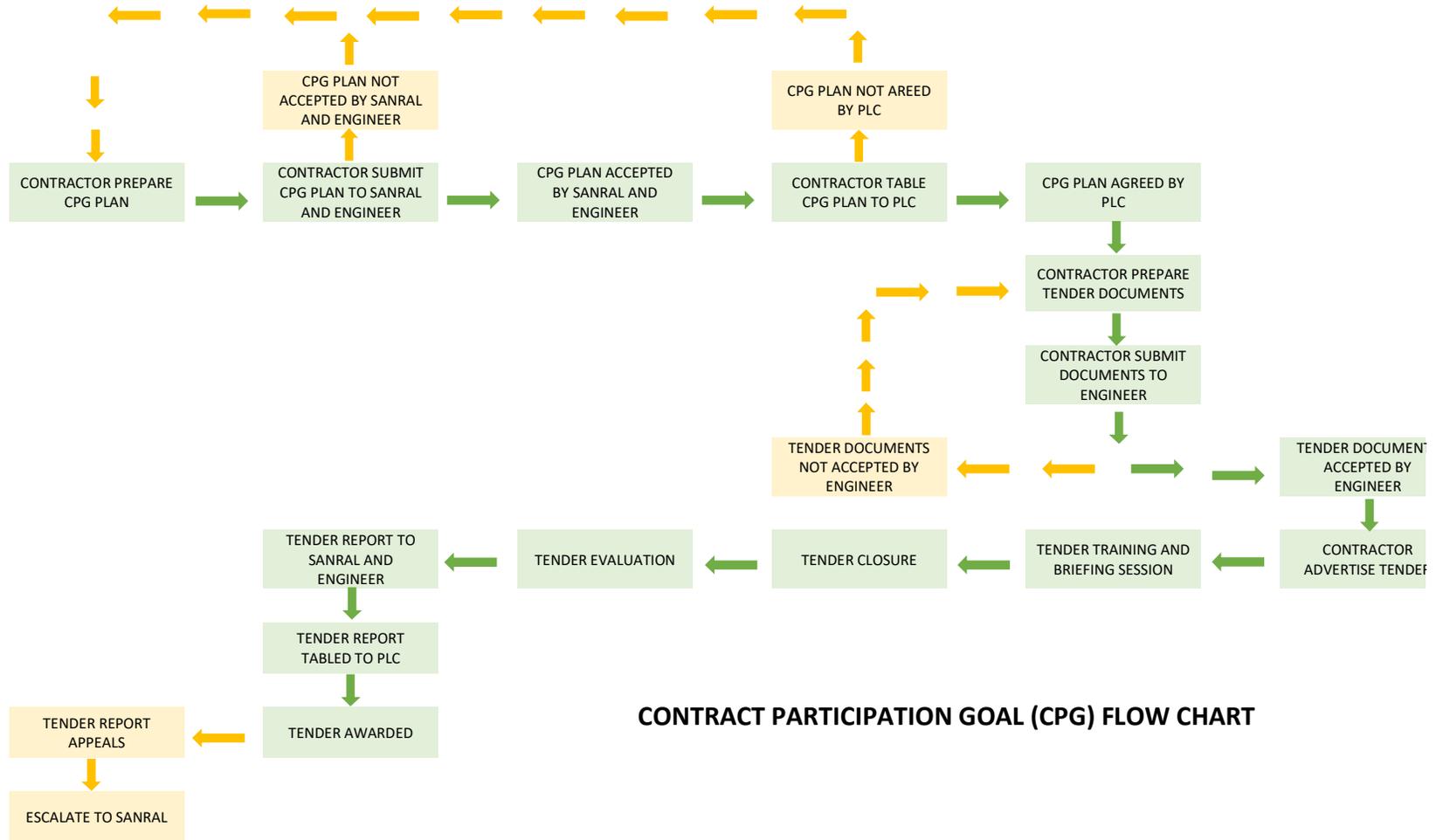


**ANNEXURE X1 – CONTRACT PARTICIPATION GOAL (CPG) PLAN FORMAT**



**CONTRACT PARTICIPATION GOAL (CPG) FLOW CHART**

*Contractor Logo and details*

**Contract Participation Goal Plan**

*SANRAL Contract Number: XXXX*

*Contract Name: XXXX*

*(SANRAL Logo)*



Author:  
Date:  
Version

**1. INTRODUCTION**

**2. OBJECTIVE**

**3. TARGETED ENTERPRISES**

1.1 List of Work Packages for Targeted Enterprises

1.2 List of Work Packages for Main Contractor

**Table 1: CPG Expenditure Breakdown**

<b>Project Number</b>				
<b>Project Name</b>				
<b>Designated Groups</b>	<b>Contract Price</b>		<b>R</b>	
	<b>Min (TE) CPG Target</b>		<b>%</b>	
	<b>Min (TE) CPG Target Amount</b>		<b>R</b>	
<b>Description of CPG Category</b>	<b>CPG Target as per Contract</b>		<b>CPP Planned Achievement</b>	
	<b>Min. Target % as per Contract</b>	<b>Target Amount</b>	<b>Min. Allocated % as per Market Analyses</b>	<b>Expected Amount</b>
<b>Targeted Labour (TL)</b>	<b>Min. xx% of Final Contract Value</b>	<b>R</b>	<b>%</b>	<b>R</b>
Youth				
Women				
Disabled				
Other				
<b>Targeted Enterprise (TE)</b>	<b>Min. xx% of Final Contract Value</b>	<b>R</b>	<b>%</b>	<b>R</b>
Youth				
Women				
Military Veterans				
Disabled				
CIDB 1 and 2				
CIDB 3 and 4				
Other				

1.3 Breakdown of Work Packages

The table below describes the work package breakdown with reference to Designated Groups and Functionality:

**Table 1: Breakdown of Work Packages**

Project Number																	
Project Name																	
Contract Price																	
CPG Target %																	
CPG Target Value																	
No.	Type of Work Package	EME or QSE	TE Amount	% of CPG Value	Proposed CIDB Grading	Tender Value Limit	Proposed No. of Work Packages	Proposed TE Target Group Amount					CIDB Expenditure		Comment		
								Black Youth	Black Woman	Black Military Veterans	Black Disabled	Other	Black 1&2CE	Black 3&4 CE			
<b>TE Subcontractors</b>																	
1																	
2																	
3																	
<b>TE Suppliers and Service Providers</b>																	
4																	
5																	
6																	
<b>TE Subcontractor Subtotal</b>																	
<b>TE Supplier/Service Provider Subtotal</b>																	
<b>Provisional Total</b>																	
<b>Provisional %</b>																	
<b>Target Amount</b>																	
<b>Target %</b>																	

## 1.4 Schedule of works and CPG Expenditure Plan

## 1.4.1 Schedule of work (Insert Programme)

## 1.4.2 CPG Expenditure Plan

**Table 3: Example: CPG Expenditure Plan**

Planned CPG Expenditure					
<b>Contract Value</b>	R 100 000 000				
<b>CPG (TE) Value</b>	R 30 000 000				
<b>Timeline</b>	<b>2021/2022</b>	<b>2021/2022</b>	<b>2021/2022</b>	<b>2021/2022</b>	<b>Total</b>
<b>Project Expenditure</b>	R 20 000 000	R 30 000 000	R 30 000 000	R 20 000 000	R 100 000 000
<b>Work Packages (CPG %) Expenditure</b>	R 6 000 000	R 9 000 000	R 9 000 000	R 6 000 000	R 30 000 000
<b>Cumulative % Spend</b>	20%	50%	80%	100%	
<b>Cumulative Amount Spend</b>	R 6 000 000	R 6 000 000	R 6 000 000	R 6 000 000	R 6 000 000
<b>Package 1</b>	R 2 000 000				
<b>Package 2</b>	R 2 000 000				
<b>Package 3</b>	R 2 000 000				
<b>Total</b>	<b>R 6 000 000</b>	R	R	R	R

## 1.5 Targeted Enterprises Procurement Program

**Table 4: Example: Targeted Enterprise Procurement program**

Item	Activity Name	Duration (Days)	Start	Finish

## 1.6 Procedures for Targeted Enterprises Subcontracting (As Per Section D1000)

## 1.6.1 Tender Preparation

## 1.6.1.1 Compilation of TE Work Packages

## 1.6.1.2 Establishment of a Help Desk

## 1.6.1.3 Market Analysis and Resources, Competency and Skills Audit

## 1.6.1.4 Compilation of Tender Documents

## 1.6.2 Tender Process

- 1.6.2.1 Advertising of Works Packages
- 1.6.2.2 Tender Briefing Sessions
- 1.6.2.3 Minimum Tender Submission Documents
- 1.6.2.4 Tender Closure and Opening of Tenders
- 1.6.3 Tender Evaluation
  - 1.6.3.1 Eligibility
  - 1.6.3.2 Functionality
  - 1.6.3.3 Price and Preference
  - 1.6.3.4 Compliance Check
- 1.6.4 Appointment of Successful Targeted Enterprise
  - 1.6.4.1 Price and Rates Discussion
  - 1.6.4.2 Subcontract Agreement

**2. TARGETED LABOUR**

- 2.1 Appointment of Targeted Labour

**3. TRAINING DEVELOPMENT AND IMPLEMENTATION PLAN**

- 3.1 General Overview
- 3.2 Purpose of the Training Interventions
- 3.3 Proposed Training for Targeted Enterprises and Targeted Labour

The table below depicts the proposed training for the Targeted Enterprises.

**Table 5: Proposed Targeted Enterprise Training**

Training Summary							
No.	Course Content	Facilitator or Mentor	No. of Participants	Duration of the Course	Training Type	Start Date	Comments
1							
2							
3							
4							
5							
Etc.							

The table below depicts the proposed training for the Targeted Labour.

**Table 6: Proposed Targeted Labour Training**

Training Summary							
No.	Course Content	Facilitator or Mentor	No. of Participants	Duration of the Course	Training Type	Start Date	Comments
1							
2							
3							
4							
5							
Etc.							

3.4 Training Methodology

3.5 Selection of Participants

3.6 Targeted Participants

3.7 Training Materials

3.8 Training Times

3.9 Training Implementation Plan

3.10 Supporting Documents

SOUTH AFRICAN NATIONAL ROADS AGENCY SOC LIMITED

CONTRACT SANRAL ..... (insert contract number)

..... (insert contract title)