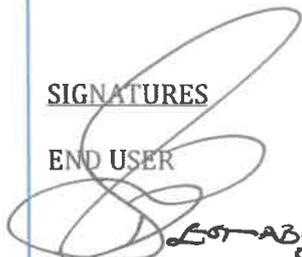


SCOPE OF WORKS

# Specialized Security Services

SIGNATURES

END USER



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## SCOPE OF WORK

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**TENDER NO.:**

**DESCRIPTION: SUPPLY SPECIALISED SECURITY SERVICES TO PREVENT SECURITY SERVICES TO PREVENT AND COMBAT COPPER THEFT AND OTHER RELATED CRIMES AT FOSKOR MINE**

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### 1. PRE-QUALIFICATION

#### 1.1 TECHNICAL AND COMMERCIAL PRE-QUALIFICATION

- Supplier must be PSIRA accredited and in possession of a valid PSIRA Certificate. The company and the company owners (Directors) must have a valid registration with Private Security Industry Regulation Authority (PSIRA) in terms of PSIRA Act 56 of 2001. The directors of the company must possess a minimum of Grade B PSIRA valid registration.
- All security personnel under the supplier must be PSIRA registered and in possession of valid PSIRA Certificates.
- The Security Dog Supplier must have a licence issued to them according to the Performing Animal Protection. Act 24 of 1935 and amendments of 2016 by the Dept of Forestry, Fisheries and Environment.
- The institution & dog handler must be in possession of a valid PAPA Licence.
- All Dog Handlers' security personnel to be in possession of K9 / Dog handler training certificate DH3.
- Armed (only Supervisors) Security personnel (Dog Handlers) must have a competency certificate for the specific firearm in possession.
- All firearms must be kept inside a SABS approved safe or strong room for safekeeping and to comply with Firearm Control Act 60 of 2000

### 2. INVITATION TO TENDER

You are hereby invited to submit a tender for the Supply of Specialized Security Services to Prevent and Combat Copper Theft and other related security Incidents within Foskor mine. This document describes the Scope of Work for all required work for the project.

#### 2.1 SCOPE BACKGROUND

Foskor requires the services of a reputable crime prevention specialized service provider to work in collaboration with the existing security structure to support the business in managing the private patrolling / specialized service function and other related services across the Foskor Phalaborwa division. The successful contractor will manage the area 24/7 and 365 days a year. The duration of the project will be a one (3) year contract.

#### 2.2 COMPANY BACKGROUND

Foskor is one of the world's largest producers of phosphate rock (concentrate) and phosphoric acid. It is one of the world's few vertically integrated producers of phosphoric acid and is the second-largest supplier to India, the world's largest consumer of phosphoric acid.

The Company owns and mines phosphate resources and beneficiates the mined material to produce phosphate concentrate at Phalaborwa, in the Limpopo Province of South Africa. The phosphate concentrate is sold locally and transported to the Richards Bay plant on the coast of Kwa-Zulu Natal to produce phosphoric acid, sulphuric acid and granular fertilisers MAP and DAP from

phosphoric acid and is the leading supplier of fertilisers in South Africa. In all about 95% of the phosphoric acid is exported and the granular sales are divided between exports and local markets. Since 1951 Foskor has supplied more than 95% of South Africa's fertiliser requirements.

### **3. SCOPE OF WORK**

#### **3.1 SCOPE - EXTENT OF WORK OR SERVICE REQUIRED**

##### **3.1.1 GENERAL SCOPE CONSIDERATIONS**

This tender is for the provision of all the following but not limited to:

- Supply, equipment, materials, labour, tools, transport & logistics, site management, safety management, quality management, etc. as defined in the Foskor General Engineering Specifications, COP's and SANS standards.
- All Supervisors and Site Managers will be required to pass the Foskor Legal Exam (2.9.2 and 2.6.1 Appointments)

##### **3.1.2 PROJECT COSTING AND EXPENSES**

The contractor shall supply all services, materials, labour, transport, supervision, and consumable materials, equipment, tools and every item of expense for the scope of work to be completed successfully unless otherwise stated.

##### **3.1.3 DISPOSAL OF REFUSE**

The Contractor shall be responsible for disposal of refuse and waste generated by his staff daily. The site is to be kept clean, neat, and tidy, by complying with Foskor Waste Management COP.

##### **3.1.4 SUB-CONTRACTING AND JOINT VENTURES**

The primary aspect of the works may not be sub-contracted. For sub-contracting the relevant companies supporting documentation needs to support the bidder's tender.

Joint Ventures must be declared in the bidder's tender with all relevant supporting documentation. The main contractor must comply with technical evaluation criteria.

#### **3.2 SCOPE**

##### **3.2.1 SCOPE OF WORKS**

Foskor requires the services of a company to support Foskor in the managing specialized crime prevention and combatting strategy including Supply Specialized Security Services to Prevent and Combat Copper Theft and Other related Security Incidents, which will also include patrolling and guarding security function across the Foskor, Phalaborwa, responsibility area.

The security function is managed by a Foskor appointed Security Superintendent. The Superintendent will liaise with the contractor management team to ensure that operations are run smoothly, and activities are coordinated according to the Foskor strategy.

The Foskor operating environment requires the contractor to provide a service 24hr a day 365 days a year. The shift labour requirements and placements will be done as depicted from the Security Risk Assessment done by Foskor and the service provider.

The required security personnel will be determined by the service provider in conjunction with the Mine Management after the site visit and assessment of the area in question. The area covers, the North and South pits, Crushing plants, Tailings area – Weirs and Catchment Dams and workshops in the area, Processing Plants (Extension 8, Production), Workshops and all other related areas. The contractor management team would typically consist of a senior person available as and when required during and after working hours to ensure professional management of all activities.

Action plans will be drawn up and compliance would be measured. Trends will be analysed, and strategies drawn up and presented to the Foskor Security Superintendent for approval and execution. Management meetings will be held as follows: Weekly with the Security Superintendent, and bi-monthly with the Senior Manager: Safety, Health, Security and Emergency Services.

Each Shift will be managed by a competent team leader / supervisor to ensure that activities are handed over seamlessly and all emergencies or activities actioned as required. He/she will report to Foskor sergeant on duty who will be overseeing the entire security operation during the shift.

All incidents reported to security will be analysed and evaluated and appropriate action taken or initiated. Management needs to respond during emergency situations or ensure proper back up to shift supervisors whenever required.

All security personnel will be required to wear agreed upon uniforms and clothing except where otherwise agreed with the Foskor Security Superintendent.

The contractor needs to supply his own transport fleet to ensure timeous and efficient movement of personnel as required all over the Foskor responsibility area. This fleet will be maintained off site and all vehicles and drivers will be fully compliant with all Foskor policies procedures and Code of Practices.

### **3.2.2 SPECIFIC UNIT**

This specific unit must be able to fulfil the following tasks:

- Bush patrols during day and night as the risk dictates
- Tracking human suspects
- Apprehension of suspects with or without force
- Tracking contraband
- Fence / border patrol and premises inspection
- Vehicle, premises, and bag searching (explosive, narcotic detection)
- Locating snares, stolen copper materials, etc.
- Crowd control when it arises on Mine
- Special operations in collaboration with Foskor management or Foskor security
- The unit must be flexible and mobile and be able to be deploy anywhere within Foskor's area of responsibility.

- The unit must be able and trained to use the required equipment to fulfil their tasks (night vision equipment, thermal camera, dogs, ambush, patrol vehicles, etc.)

### **3.3 PROTECTION FOCUSING POINTS**

#### **3.3.1 THE ENVIRONMENT**

- Illegal poaching activities on FOSKOR premises.
- Illegal activities regarding flora protection
- Pollution
- Wildlife management

#### **3.3.2 COMPANY ASSETS**

- Trespassing
- General theft
- Copper material theft
- Theft of explosives
- Unauthorized starting of fires

#### **3.3.3 OTHER**

- Prevent and destroy illegal structures or camps (poacher camps) in FOSKOR
- Prevent and destroy illegal mining activities.
- Prevent and destroy dagga plantations on FOSKOR premises
- Prevent any damage to areas of special interest (ASI's)
- Prevent all illegal or unauthorized activities on FOSKOR.

### **3.4 GENERAL**

- Securing the integrity of any accident or incident scene for purposes of further investigation. Including crime scene management. (CSI – DNA awareness training to the security personnel).
- Control and maintenance of fencing and boundary lines.
- Inaccessible roads, erosion problems, or other issues that might require management attention must be reported.
- Equipment or assets need to be guarded on an ad-hoc basis
- Crowd control needed on ad-hoc basis when required.
- Armed protection needed on ad-hoc basis when required.
- Asset protection Services are required especially on weekends, public holidays as well as at night.

### **3.5 REPORTING AND COLLECTION OF DATA**

- The reporting will be done according to the prescribed FOSKOR system.
- Monthly reporting to management is compulsory on issues
- After each incident a full report including time, date, incident, evidence, pictures, GPS coordinates and any other important information will be made.

- This information will be collected and recorded on a web-based platform to be used for your crime analyses.
- Crime analyses will be used in crime prediction and your pro-active deployment.
- Representatives must attend management meetings when required.
- Weekly meetings with the security Superintendent on progress and strategy
- Bi-Monthly meetings with the Senior Manager: Safety, Health, Security and Emergency Services
- Ad hoc meetings as and when it is required resulting from the risk assessment and incident report analysis

### **3.6 INFORMATION NETWORK**

To set up an informer network consisting of agents and informers, to be able to:

- To get information to be able to re-act pro-actively to try and prevent any illegal cable theft or poaching on FOSKOR.
- To identify and confirm any potential thieves or poachers or incidents that maybe are going to happen in the FOSKOR Area.
- To liaise with the SAPS to be able to pass on the right or correct information to the right people, who we will be sure will act if it is necessary so that arrests can be made.
- This must be done also in collaboration with the neighbouring industries, farms or game reserves.

### **3.7 SECURITY PLAN**

Security plan with the neighbouring Industrial Sites / Mines / Game Reserves/ Phalaborwa Air wing/ and CPF (Community Police Forum).

- Ensure good relations and a working security or anti-theft and counter poaching plan with them, as well as all the managers of the different sites of FOSKOR
- To be able to use all the resources available cost and operational effectively to put up a very professional and effective security/counter poaching operation in place.

### **3.8 DEPLOYMENT, TRAINING AND EQUIPMENT**

Guards must be manoeuvrable, and, in some cases, visible presence is required. At other times they must operate unnoticed. NB: It is a specific requirement to not only apprehend suspects but follow it through by laying charges at the SAPS, oversee that successful prosecution is done and appropriate penalties are given when found guilty. This will require good co-operation with SAPS, Public Prosecutor, Magistrate, and other stake holders. That may include:

- Special tasks on ad-hoc basis
- Working abnormal hours on ad-hoc basis
- Assisting with safety, firefighting and emergency services
- Being "eyes and ears" of FOSKOR – reporting any abnormalities

### **3.9 TECHNOLOGY AS SECURITY AID MEASURES**

The guards must be trained to use the latest technology and equipment to fight crime.

- The use of less lethal weapons will be introduced to patrol the critical key points
- The use of technology (motion detection, camera traps) will assist the patrol groups in early warnings detection
- The use of night vision and thermal cameras will give us the advantage to setup observation post as an early warning and to detect people in case of a reactive intervention.

### 3.10 THE USE OF A SPECIALISED SECURITY UNIT

- Deployment of intelligence unit within Foskor premises and surrounding communities
- Capable of using the supplied and installed technology to analyse the data to support security strategies
- The trained Specialized unit will be used to patrol and respond Foskor premises in order to protect employees and safeguard company assets

## 4. GENERAL

- The tender will be adjudicated on all the items including price. Foskor is not bound to accept the lowest tender or any tender
- Certified copies of all registration documents, curriculum vitae's etc. must be submitted with your tender response, failure to do so may lead to your disqualification from the tender process.
- All security personnel for this service must be employed after being subjected to Polygraph Test to ensure their cleanliness in dealing with the current problem. Polygraph shall over and above that continue quarterly basis and when required.
- A valid Foskor work permit must be in place (Medical, induction, Legal appointments, site induction, etc.) prior to the commencement of the contract.
- All drivers shall have a valid advanced 4x4 drivers' course with an accredited training provider.
- All drivers to have a Foskor Driving, Tailings, and open pit license.
- All vehicles must have ROPS, VDS and be marked in accordance with Foskor specifications (COP 59) and must be inspected by Foskor before being allowed on site; each vehicle shall be equipped with a minimum of 1000 lumen spotlight and a handheld thermal imaging device.
- All vehicles must be fitted with a tracking unit with data logging capability.
- All vehicles to be 4x4 fitted with off road tyres.
- The contractor shall supply his own diesel/ Petrol, service area, supporting, Admin equipment
- The site shall be supervised by a contractor 2.9.2 appointed person or as agreed with Foskor Mine Management.
- The contractor should be able to supply Foskor with twelve (12) dogs and twelve (12) dog handlers
- Every shift shall have an appointed safety representative.
- The successful tendered shall liaise closely with Foskor personnel. All technical information regarding current facilities is readily available and will be made available to the successful tendered.
- The Security Company shall provide means of transport for the personnel to work and going home.
- No security personnel are allowed to walk or hitch – hike to work and going home. All employed personnel must come to work through the company provided means of transport. This is to ensure no employees are tired when coming to work due to not sleeping enough as they have to wake up early to prepare for work.
- Foskor General Engineering Specifications should be consulted prior to finalization of any design or specification.

- Provision must be made by the successful tendered for all site and clarifications meetings with Foskor at the Foskor Phalaborwa site.
- The tenderer is expected to attend to the bid clarification meeting where the tenderer is to present his or her credentials together with the proposal and methodology of the proposed solution. (If required)
- All Security guards and related staff to be subjected and pass polygraph test prior commencing employment. This test shall be conducted annually.
- If the contractor intends to execute any physical work (installation etc.) the contractor must take note of all relevant procedures like inductions, medicals, technical proficiency, Work Permit, etc.) Details can be obtained from the Project Leader.
- All contractors not in possession of a valid Foskor ID card have to complete the FOSKOR induction course at no charge and have to undergo a medical examination at +- R500-00 per person at the Foskor or PMC clinic.
- The pricing schedule/ Bill or materials attached must be filled in correctly and handed back with the tender. Failure to do so will result that the tender will not be accepted – if applicable
- Foskor reserves the right to sub-divided or excluded certain parts of this tender.

## 5. HANDOVER

The contractor will be subjected to a one (1) month handover period prior commencement of the contract. The handover shall be done on the contractor's expense.

## 6. PROJECT URGENCY

Project urgency is 12-hour shift system, 7 days a week and 365 days per year.

## 7. DELIVERY OF MATERIALS AND EQUIPMENT

It is the responsibility of the Contractor to take delivery, off-loading, storage and moving into their permanent position all equipment and materials covered under this Scope. The Contractor shall, at his/her own expense, be responsible for the delivery of imported plant and equipment to site, materials and Contractor's plant and equipment in connection with the execution of the works, including but not limited to securing of permits and customs clearances, payment of handling costs, storage costs, releasing costs, transportation costs, and excise duties, taxes, imposts, and charges of any kind that may be imposed by the South African Government, or any of its agencies and political sub-divisions relating to the supply and delivery of the imported plant and equipment, materials and Contractor's plant and equipment to site.

TAKE NOTE - Foskor pays for material delivered to Foskor site only!

NB: The contractor/ consultant must clearly state in the tender submission if there is an exclusion on the Foskor scope (As per the site meeting procurement scope and site meeting minutes) Failure to state the exclusion will mean that the full Foskor scope is still applicable.

Lay down areas are as indicated on the drawings.

## 8. QUALITY

An indication of Foskor requirement in terms of Quality management

- The contractor shall during all the phases of the project comply with approved security plan. (Ensure all records are kept and updated, security inspections are conducted, information analysed, corrective actions documented).
- This security documentation will be handed to Foskor on regular intervals for safe-keeping and filing. Foskor shall audit this security system at frequent intervals.
- The security provider must be able to report and to prove the patrols and executed operations by a secured monitoring system that will be agreed upon with Foskor management.

## **9. PROJECT DELIVERABLES**

### **9.1 THE DELIVERABLES FOR THIS PROJECT INCLUDE**

Specialised security service with relevant documentation.

### **9.2 PROJECT COMPLETION**

On project completion, the contractor will issue Foskor with a handover certificate

The handover certificate will be accompanied by the following documents:

- The contractor will submit all the occurrence books to the section Superintendent when the contract has expired.

## **10. ON-SITE SUPERVISION REQUIREMENT**

- A Foskor work permit before commencement of site work.
- Contractor to provide at least one (1) 2.9.2 per shift and one (1) 2.6.1 appointees after passing LACA before any work is done.

## **11. TENDER DELIVERABLES**

The deliverables will include:

- Complete Foskor pricing schedule (BOQ)
- Preliminary Project Schedule
- Preliminary method statement to execute the site work
- Commercial documents requested by Procurement

Not submitting the required documentation or not completing the documentation (Pricing Schedule) correctly will lead to a disregard of the tender.

## **12. SAFETY**

Service provider to refer to the full and updated Foskor COP's available:

- The service provider and sub-service providers need to always comply with the Mine Health and Safety act. All Foskor COP's Policies and procedures need to be adhered to.
- A service provider 2.9.2 to be permanently on-site.
- Medical, Induction, Foskor ID Card, etc. is approximately R800 per person. Exit medicals need to be done on termination of the contract.
- The successful tenderer will be required to compile a Foskor Work permit and at least 2 weeks should be allocated for this. The service provider must provide the following appointed persons in terms of the MHSA: 2.6.1; 2.9.2 and Section 29(1) – SHE REP for the duration of the contract.
- All vehicles and cranes as well as other TMM's to be inspected before entering Foskor Premises.
- All person competencies to be verified before being allowed to work on Foskor premises for a specific task.

- The service provider must compile a Safety File as per Foskor standard for all service providers and sub-service providers.
- Site access will need to be controlled and all persons must receive site-specific induction before entering the site.
- Conduct inspections as per Foskor Safety System. Analyse data and trends and recommend preventative measures where required.
- Ensure all authorizations are in place as per the Foskor Safety System. Arrangement with Foskor training to be done by the service provider to ensure that authorization and training are conducted. Arrange timeously.
- Ensure all workers competencies are available and have been validated.
- Ensure proper security, signboards, fencing, and barricading is in place on-site where applicable.
- The service provider shall in general comply with the FOSKOR General Engineering Specifications, COP's, latest revisions, and all relevant regulations.
- The service provider must complete a Baseline Risk Assessment (COP 01) before a work permit can be issued for the installation.
- All service providers not in possession of a valid Foskor ID card must complete the Foskor induction course and must undergo a medical examination at the Foskor clinic on the service provider's account.
- The service provider shall be responsible for coordinating and integrating his schedule and responsibilities with other FOSKOR appointed contract manager on-site for this Scope of Work.
- All personnel operating mobile equipment including LDV's must have a Foskor driver's permit.
- An open Pit Licence is required for driving in the mining areas.
- All the required PPE and Safety Equipment are for the service provider's account.

All service providers must ensure that:

- Their workers are issued with the correct personal protective equipment free of charge.
- That the workers wear the PPE per the project area's requirements or as given by the service provider Supervisor.
- Training is provided in the correct use of PPE to workers.
- Daily inspections are done on PPE.
- The registers will be complete at least monthly on findings on PPE. (All PPE must be kept in good condition)

All service providers need to be informed of the following minimum training applicable to all service providers (irrespective of the tasks or scope of work) that will enter the Foskor Phalaborwa site with effect from 1 April 2014. This training is not presented by the Foskor Training section and service providers must ensure that the training is sourced through accredited external training companies:

- Basic health and safety principles
- HIRA
- First Aid Training

All other training requirements must be aligned with the baseline risk assessment. Risks identified in the baseline risk assessment will provide guidance on training requirements. A summary of the training must be completed as well as status on required authorization as per Foskor COP's.

Training certificates will be accepted when complying with the following:

- Unit Standard Title
- Learner Full name
- Learner ID number
- Competency achieved
- Date of Assessment
- Assessors signature
- Training provider logo
- Training provider registration number and accreditation number.
- SETA logo

### 13. LEGISLATIVE REQUIREMENTS – SUMMARY

#### 13.1 MINIMUM LEGISLATIVE REQUIREMENTS

The successful or appointed service provider shall comply with:

- The Mines Health and Safety Act with Regulations (Latest revision)
- The National Road Traffic Act with Regulations (Latest revision)
- All applicable national and international legislative requirements and regulations.
- Foskor (Pty) Ltd COP (Code of Practice) No. 25 for Service Provider Control (Available on request)
- Foskor (Pty) Ltd COP (Code of Practice) No. 59 for Trackless Mobile Machinery (Available on request)
- All Foskor (Pty) Ltd Safety, Health, Quality and Environmental procedures applicable to the successful application of the contract. (Available on request)
- All Foskor procedures and policies apply to the successful application of the contract. (Available on request)

#### 13.2 SUMMARISED REQUIREMENTS/EXTRACTS FROM FOSKOR COP'S

Before entering and operating a service vehicle (Own vehicle) on Foskor site, the appointed service providers shall:

- Ensure that their driver/s have a valid national driver's licence for the specific class of vehicle, have been tested by the Foskor mobile equipment training centre and authorised by a Foskor MHSA (Mines Health and Safety Act) regulation 2.13.1 appointee for the class of vehicle to be used on site. (Contact the Foskor mobile equipment training centre at 015 789 2840 to make an appointment for competence testing and authorisations).
- The appointed service provides shall, before entering and operating a vehicle or trailer on the Foskor premises:
  - a) Obtain permission from the Foskor Safety and Security manager to operate their nominated service vehicle/s or trailers on the Foskor site. (Forms will be provided)
  - b) Obtain a certificate of fitness from the Foskor Light Vehicle maintenance workshop supervisor or appointed Foskor inspector for their nominated service vehicle/s. Inspections conducted daily between 08:00 and 08:30 and between 13:30 and 14:00 (Excl. Fridays) at the Light Vehicle Maintenance workshop.
  - c) Submit the above permission and COF at the main security office for the issue of a vehicle access disk.
  - d) Ensure that their service vehicles/trailers have been inspected (Daily) by the Foskor standard (COP 59) to ensure that they are safe and fit for use. (Forms will be provided)
  - e) See Foskor COP 59, Trackless Mobile Machinery for details.
- Before entering and working on Foskor site the appointed service providers shall ensure that their workmen are:

- a. Briefed on the required task and have been informed of any abnormal conditions/situations.
  - b. Physically, emotionally, and mentally fit to perform their duty.
  - c. Issued with the necessary PPE (Personal Protective Equipment) to safely operate their service vehicles and perform the duty of maintaining, servicing, inspecting, and testing earthmoving and mobile equipment.
  - d. Before commencement of work, all tools and equipment shall have been inspected and tested to be in good and safe working order.
  - e. All workmen have participated in the completion of a standard Foskor site risk assessment (Commonly known as a HIRA or Hazard Identification and Risk Assessment) and taken appropriate actions to mitigate any identified hazards.
- Before entering and working on the Foskor site the appointed service provider shall:
    - a. Ensure that their portable electrical equipment have been tested and declared safe for use by the Foskor electrical services workshop.

#### 14. PERMIT TO WORK

Before any on-site work under this contract may commence, the appointed or successful service provider shall obtain a PERMIT TO WORK from Foskor. The following guidelines are provided to assist the appointed service provider in obtaining a PERMIT TO WORK. {See Foskor COP 28 Permit to work and COP 25 Control of Externally Provided Processes, Products and Services (Service provider Control) for details):

- The PERMIT TO WORK can be obtained from Safety, and on completion returned to the Legal Administrator, Foskor Safety department.
- Obtain a contract number from the Foskor Procurement or Projects department.
- Appoint a subordinate manager under Regulation 2.6.1 and an on-site supervisor under Regulation 2.9.2 of the Mines Health and Safety Act. The appointed subordinate manager and supervisor shall be required to write and pass the Foskor 2.6.1 and 2.9.2 legal examinations within 30 days after the contract has been awarded.
- Attend an hour-long legal exam briefing any Thursday between 08:00 and 09:00 at the Security training hall.
- Write legal examination any Friday between 07:30 and 10:30 at the Security training hall. (Please book)
- Appoint an on-site SHE-Rep under section 29(1) of the MHSA to assist Regulation 2.6.1 and 2.9.2 on the daily on-site management of health, safety and environmental issues.
- The designated SHE Rep must have the ability to read, write and express him/herself.
- The appointed SHE-Rep shall be required to attend a five-day SHE-Rep training course within 30 days after being awarded this contract (Training free of charge). Make booking on 015 789 2531
- A pre-requisite for attending the SHE-Rep training course is successful completion of Basic Health and Safety Principles and HIRA training.
- See Foskor's COP 5 Health and Safety Representatives for details.
- Provide a name list, including ID numbers, residential and postal addresses, and telephone numbers of all of the appointed service providers' on-site employees.

- All the appointed service providers' on-site employees shall undergo a full medical examination at the Foskor on-site CLINIX Clinic. The clinic can be contacted at 015 789 2427 for an appointment. Please note:
- All NEW- and employees LEAVING the service of the appointed service provider must undergo a full entry or exit medical examination
- Women who are pregnant or suspect that they may be pregnant must notify the examining medical practitioner.
- The appointed service providers designated on-site drivers shall receive competence testing and authorisation to operate vehicles on Foskor site
- All the appointed service providers' employees shall receive/have received the following training:
  - a) First Aid Level 1 (Provide own training)
  - b) Working at heights (Provide own training)
  - c) Basic Health & Safety Principles (Provide own training)
  - d) HIRA (Provide own training)
  - e) Basic Firefighting. (Provide own- or receive Foskor training, contact 015 789 2531 for bookings)
  - f) Lock-out. (Provide own or receive Foskor training, contact 015 789 2531 for bookings)
- All training not provided by Foskor must be verified by the Foskor training superintendent Mr Johan Fouche. Please contact him at 015 7789 2525 to make an appointment or email proof of training and certificates to [joohanfo@foskor.co.za](mailto:joohanfo@foskor.co.za) to confirm compliance before requesting his approval on the PERMIT TO WORK.
- All the appointed service providers' on-site employees shall receive the basic Foskor site induction training at the Foskor Security office.
- All the appointed service providers' on-site employees shall receive site-specific induction training provided by the Foskor area Regulation 2.6.1 appointee/s.
- A BRA (Baseline Risk Assessment) shall be completed for ALL "typical" tasks that will be completed under this contract. The BRA to be approved by the responsible Foskor MHSA 2.13.1 appointee and signed by all the service providers' employees. Make use of Foskor's BRA document, Annexure 1.2, contained in COP 1, Risk and Opportunities Management (Available on request)
- Attach a detailed SCOPE OF WORK describing the required task and -outcome of this contract.
- All Foskor's appointed MHSA Regulation 2.9.2, 2.6.1, 2.13.1 and 3.1. a manager must undersign/approve the PERMIT TO WORK.
- Registration and proof of payment under the Compensation for Occupational Injuries and Diseases Act, no. 130 of 1993. The registration number must be provided.
- SARS issued a tax clearance certificate.
- All relevant documentation and/or evidence of compliance must be attached to the PERMIT TO WORK.
- Upon successful completion and approval of the PERMIT TO WORK the Security department will issue the appointed service providers' employees with access ID cards.
- Any other documents, certificates or records as requested by a Foskor official deemed necessary to ensure that all safety, legislative and administrative requirements have been met must be attached to the PERMIT TO WORK.

- The appointed service provider must allow at least three to ten working days to complete all the PERMIT TO WORK requirements.

**15. SAFETY FILE**

The appointed contractor must compile a SAFETY FILE specifically for this contract. The SAFETY FILE must always be available for inspection by a Foskor official: The following guidelines are provided to assist the appointed contractor in compiling a SAFETY FILE:

Before any work may commence, the appointed service provider must IN CONJUNCTION WITH THE FOSKOR SAFETY DEPARTMENT, compile a SAFETY FILE specifically for THIS contract. (Contact the relevant area responsible Safety Representative as indicated by Foskor at the Kick-off meeting.

The SAFETY FILE must always be available for inspection by a Foskor official.

**15.1 FOSKOR SAFETY FILE INDEX – TYPICAL**

**Template SHE FILE INDEX: - TYPICAL**

ISO clause / Description of item File divider

- Integrated Management System.
  - Clause 5.1 & 5.2
- Policies
  - Clause 5.2: OH&S Policies
- COP 1: Foskor risk management
  - Clause 6.1.2.1 & 6.1.2.2: Hazard identification, risk assessment and determining controls.
- COP 88: Objectives, targets and management programmes
  - Clause 6.2: Objectives and programs
- COP 2: Compliance obligations and appointments  
 COP 5: Health and safety representatives,
  - Clause 5.3: Legal and other requirements
  - Clause 5.3 / 7.1: Resources, roles, responsibility, accountability and authority
  - Clause 6.1.3: compliance obligations/ legal and other requirements
- COP 15: SHERQ Competency and awareness training
  - Clause 7.2 / 7.3: Competence, training and awareness
- COP 17: Mobile, technical and process training
  - Clause 7.2 / 7.3: Competence, training and awareness
- COP 6: SHERQ Committees

COP 7: Communication

Clause 7.4: Communication, participation, and consultation

- OCCUPATIONAL HYGIENE
  - COP 42: Lighting: natural and artificial.
  - COP 43: MCOP Occupational health programme on thermal stress
  - COP 44: Sanitation plant hygiene amenities
  - COP 45: MCOP occupational health program on personal Exposure to Air borne Pollutants
  - COP 64: Ergonomics
  - COP 86: MCOP for Occupation Health Program for noise
  - Clause 8.1.2 Eliminating hazards and reducing OH&S risks
  
- COP 49: Waste management  
COP 58: Hazardous chemical substances and control Hazchem and waste management  
Clause 8.1.2 Eliminating hazards and reducing OH&S risks
  
- COP 53: Lock out system and usage  
Clause 8.1.1 General  
Clause 8.1.2 Eliminating hazards and reducing OH&S risks  
11
  
- COP 55: Stairs, walkways handrails and ladders  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk  
12
  
- COP 56: Lifting machinery and lifting Tackle
  - Clause 8.1 Operational planning and control,
  - Clause 8.1.2 Eliminating hazards and reducing OH&S Risk  
13
  
- COP 57: Boilers and vessels under pressure work forms  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 59: MCOP for the operation of TMM's  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 60: Portable electrical equipment checks and registers  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 61: Earth leakage Relays and checks  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk

- COP 62: General Electric installations and machinery in hazardous locations  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 63: Hand tools  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 65: Personal Protective Equipment  
COP 67: MCOP Women in mining PPE  
Clause 8.1 Operational planning and control  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 69: Maintenance of fire equipment.  
Clause 8.1 Emergency preparedness and response,  
Clause 8.1.2 Eliminating hazards and reducing OH&S
  
- COP 72: Firefighting emergency drill and instructions  
COP 74 Emergency preparedness and response  
Clause 8.1 Operational planning and control,  
Clause 8.2 Emergency Preparedness and response
  
- COP 93: MCOP for the safe use of conveyors installation for the transportation of minerals,  
material or personnel  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 94: Hot work  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 95: Confined space entry  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 96: Working on Heights  
Clause 8.1 Operational planning and control  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 97: Erection and use of scaffolding  
Clause 8.1 Operational planning and control,  
Clause 8.1.2 Eliminating hazards and reducing OH&S Risk
  
- COP 98: Water safety  
Clause 8.1 Operational planning and control,

Clause 8.1.2 Eliminating hazards and reducing OH&S Risk

- COP 101: MCOP: The right to refuse dangerous work and withdraw from dangerous workplace.

Clause 8.1 Operational planning and control

Clause 6.1: Actions to address risks and opportunities/Hazard identification, risk assessment and determining controls.

Clause 8.1.2 Eliminating hazards and reducing OH&S Risk

- COP 102: MCOP: Risk based emergency care on mine

Clause 8.1 Operational planning and control

Clause 8.2 Emergency preparedness and response

- COP 103: Use of mobile devices on the mine premises

Clause 6.1: Actions to address risks and opportunities/Hazard identification, risk assessment and determining controls.

Clause 8.1 Operational planning and control

Clause 8.2 Emergency preparedness and response

- COP 22: SHEQ Inspection

Clause 8.1 Operational planning and control

Clause 8.2 Emergency preparedness and response

- COP 23: Internal and external audit.

Clause 9.2 Internal audit

Clause 9.2.1 general and 9.2.2 internal audit programme.

**Notes:**

- a) If a COP is not applicable to your section, please complete and attach the "Not Applicable" form in the space of the COP.
- b) Always keep your file neat and clean.
- c) A Foskor Representative may add or remove any other Foskor safety, health, quality and environmental policies and/or procedures deemed applicable.
- d) If a COP is not applicable to this contract/project, please complete and attach the "Not applicable" form in the space of the COP.

**15.2 TYPICAL CONTENTS OF SAFETY FILE:**

- Title and index cover page
- A copy of the PERMIT TO WORK.
- A copy of the MHSR Regulation 2.6.1 and -2.9.2 and SHE Rep appointment letters.
- A copy of Foskor COP 25, Service provider control.

- Baseline risk assessment of ALL and ANY POTENTIAL tasks that may be performed on site under this contract. See Foskor COP 26, Critical Task Descriptions for details.
- Copies of critical task descriptions and standard operating/maintenance procedures.
- Copies of the appointed service providers safety, health, environmental, HIV and AIDS, smoking and waste management policies.
- Training records of all on-site employees.
- Employee records of actual time worked (Normal and overtime).
- Copy of on-site induction training.
- Records of inspections of TMM (Trackless Mobile Machinery) and trailers. See Foskor COP 59, Trackless Mobile Machinery for details.
- Records of issues and inspections of PPE (Personal Protective Equipment) and safety equipment. See Foskor COP 65, Personal Protection Equipment for details.
- Records of issues and inspections of PEE (Portable Electrical Equipment). See Foskor COP 60, Portable electrical Equipment for details.
- Records of issues and inspections of tools and equipment. See Foskor COP 63, hand tools for details.
- Records of daily, weekly and monthly 2.6.1 / SHE Rep safety inspections. See Foskor COP 22, SHE Inspections for details.
- Records of daily green-area and safety talks. See Foskor COP 7, Communication for details.
- Any other documents, certificates or records as requested by a Foskor official deemed necessary to ensure that all safety, legislative and administrative requirements have been met.

**Note:**

**The bidder / Service provider can obtain updated Foskor COP's and Engineering Specification on request.**

### 15.3 REMINDER OF RISK IDENTIFICATION – LIFE SAVING RULES

- Risk Assessments and clearance certificates
- Lifting operations
- Working at heights
- Confined space entry
- Positive energy Isolation and lockout
- Moving Machinery
- Personal protective equipment

Risk assessment is applicable to all jobs and training apply to all that will do physical work!

## 16. PARAMETERS

### 16.1 DESIGN PARAMETERS

All plant and equipment will be designed to:

- Operate satisfactorily under atmospheric, ambient, and other conditions present at the site location.
- Ensure interchangeability of units and/or sub-parts throughout the plant to reduce spares holding requirements – take old plant equipment into account.
- Ensure reliability and maintainability. Minimum availability of 98% is required.
- Operate without undue vibration, stresses (temperature and built-in) and excessive noise.
- Comply with legal requirements in terms of the water license and DWA.

## 16.2 SPECIFICATIONS, CODES, STANDARDS AND REGULATIONS

The latest edition of the South African National Standards in effect at the date of projects design shall establish the minimum requirements for design, materials, and construction. This should be referenced with the Foskor General Engineering specifications and requirements of the Foskor SHERQ system (COP's). No work shall be contemplated which is in breach of any legislation in South Africa – Typically but not limited to:

- Water License - 04/B72K/ACGIJ/962 Requirements
- Occupational Health and Safety Act (Act 85 of 1993)
- Mine Health and Safety Acts and regulations (Act 29 of 1996)
- Explosive Acts and Regulations - South Africa
- DWS and the National Water Act.
- Foskor COP's and applicable General SHEQ Requirements
- Foskor Engineering Specifications
- Chamber of Mines / Mine Council SHEQ Requirements (Milestones)
- Atmospheric Emissions Licence - 13/2/AEL-02 Requirements
- Private Security Industry Regulation (Act 56 Of 2001)
- The latest revisions of the SANS standardized specifications and Foskor Specifications as applicable at the time of quotation shall apply to this contract.

Compensation for Occupational Injuries and Diseases Act (COIDA)

South African Qualifications Authority Act (SAQA Act)

Private Security Industry Regulatory Authority (PSIRA)

**Note!** The equipment to be capable of continuous operation 24 hrs / day, 365 days / year with operating availability equal to 100%.

## 16.3 SITE GEOGRAPHY

The plant is located at Phalaborwa, Limpopo, South Africa

**16.4 AMBIENT CONDITIONS**

- Ambient temperature

Summer	35 °C Avg.	50 °C Max
Winter	17 °C Avg.	2 °C Min

- Site Altitude: 380 m
- Prevailing wind direction: Generally South Easterly - Maximum design velocity 40 m/s (144 km/h)
- Very dusty conditions
- Average annual rainfall = 540 mm

**17. PROJECT MANAGEMENT – CONTRACTOR**

- Foskor can appoint Project managers who shall be responsible for coordinating the Contractor’s Scope of Work with Foskor and other Contractor(s) appointed by Foskor.
- Perform the works in accordance with the Foskor Safety regulation and procedure.
- Submit weekly work progress report to the Project manager as per the standard Foskor format
- Provide reports and attend contractor meetings
- Complete the works within the timeframe & as per Foskor specifications
- All meetings will be held at Foskor, Phalaborwa offices only
- All the site visits required for completing the job as per this scope of work will be to the account of the contractor
- The contractor shall be responsible for coordinating and integrating his schedule and responsibilities with other Foskor appointed contractors on site for this scope of work
- All contractors must submit duration and completion date with the tender.
- The contractor shall be able to prove all persons on site’s competency (Trade certificate, training records, etc.)

**18. LIAISON AND CO-OPERATION WITH OTHERS**

- The CONTRACTOR/ SERVICE PROVIDER shall be required to co-operate and liaise with Foskor appointed Project Manager.
- The CONTRACTOR/ SERVICE PROVIDER must note that construction is within an operational plant.
- The CONTRACTOR/ SERVICE PROVIDER may appoint a Foskor approved sub-contractor
- The CONTRACTOR/ SERVICE PROVIDER shall be required to work in conjunction with Foskor appointed structural, electrical, equipment and instrumentation installation contractor – if applicable.

**19. GENERAL CONDITIONS – COMMERCIAL**

**19.1 EXTENSIONS, PENALTIES AND RETENTIONS**

- Extension on the promised completion or milestone date may be requested but needs to be approved by Foskor. The contractor should be in possession of a formal document issued via Foskor Procurement indicating that this request was approved.
- Any additional works not defined in the order needs to be approved by Foskor in writing before any work commence.

Description	Condition	Duration
Penalties	0% per week	Late Delivery after promised completion date
Performance Bond	0% of Contract Value	0 Year after completion
Retention	0% of Contract value	Release after 3 months - after project handover
Type of Contract	Foskor General condition of contract	
Tender price validity	3 months	
Escalation	Provide escalation approach	Provide escalation approach

- All delays must be immediately brought under the attention of the section Manager and the responsible party agreed upon immediately.

**19.2 AFTER SALES SERVICE OR REQUIREMENTS**

**19.2.1 INVOICES DUE DATES**

The due dates for claim certificate are the 12<sup>th</sup> of every month. Invoices are due the latest 17<sup>th</sup> of every month.

**19.2.2 MANDATORY DOCUMENTS**

These are the documents that needs to be submitted with the tender:

- Tax Compliance certificates
- BBBEE certificates
- COIDA
- Procurement documentation as instructed

## 20. TENDER EVALUATION CRITERIA

- As part of the process to assist with the evaluation of the bidder's proposal/quotation and to make an informed decision in the awarding of this tender, the following information is required
- The following tender evaluation criteria will be used for adjudicating the Contractor submitted tender.
- Please provide the required documentation as requested in the "Proof / documents to be submitted" column. Please be specific when submitting documents by ensuring that they answer the item specified.
- Please use the annexure number as indicated to identify the proof submitted.
- Failure to submit the relevant documentation as requested in the Evaluation criteria document may lead to a disregard of the submitted tender.

## 21. MANDATORY REQUIREMENTS

### BID SUBMISSION NOT MEETING MANDATORY REQUIREMENT WILL RESULT IN THE BID BEING DISQUALIFIED

No	Pre-Qualification Requirements	Comments
1	Company – Supplier must be PSIRA accredited and in possession of a valid PSIRA certificate. The Security Dog Supplier must be in possession of a license to perform work using dogs issued by The Department of Forestry, Fisheries & Environment. (Mandatory) (Proof available = 20; Not proof = 0) <b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory	Submit documented proof of the valid Certificate
2	Company - The institution & dog handler must be in possession of a valid PAPA Licence. <b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory	Submit documented proof of the valid Certificate
3	Team – All security personnel to be registered with PISRA, this includes directors of the company, a minimum Grade B for all directors. <b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory	Submit training matrix indicating teams training and registration. Should also submit one page of CV for all personnel
4	Team - All dog handlers' security personnel to be in possession of K9 / Dog Handlers training certificate DH3. <b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory	Submit training and certificates
5	Company – Previous partaking in a specialized project(s) such as K9 / Dog Handling protecting critical infrastructure / assets against illegal activities or crime. <b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory	Provide proof of experience in any form for verification (documents, photos, reports, client assays, etc.)

22. EVALUATION CRITERIA (TECHNICAL)

EVALUATION CRITERIA (TECHNICAL)												
SUPPLY OF SPECIALIZED SECURITY SERVICES FOR CRIME PREVENTION												
NO.	TECHNICAL CRITERIA DESCRIPTION	% CONTRIBUTION	PROOF / DOCUMENT TO BE SUBMITTED	NOTES								
1.	<b>EXPERIENCE &amp; TEAM COMPETENCE</b>											
a)	<p>Company – Previous experience in dealing with organised crime. At least four (4) years' experience.</p> <p><b>SCORING:</b></p> <table border="0"> <tr> <td>1 Year</td> <td>25%</td> </tr> <tr> <td>1 - 2 Years</td> <td>50%</td> </tr> <tr> <td>2 - 3 Years</td> <td>75%</td> </tr> <tr> <td>&gt;4 years</td> <td>100%</td> </tr> </table>	1 Year	25%	1 - 2 Years	50%	2 - 3 Years	75%	>4 years	100%	10%	Provide reference list of projects, with documentation and contact numbers as a proof of work done in terms of fighting organized crimes.	<u>Annexure A</u>
1 Year	25%											
1 - 2 Years	50%											
2 - 3 Years	75%											
>4 years	100%											
2.	<b>REGISTRATIONS</b>											
a)	<p>Company – Supplier must be PSIRA accredited and in possession of a valid PSIRA certificate.</p> <p>The Security Dog Supplier must be in possession of a license to perform work using dogs issued by The Department of Forestry, Fisheries &amp; Environment. (Mandatory) (Proof available = 20; Not proof = 0)</p> <p><b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory</p>	20%	Submit documented proof of the valid Certificate	<u>Annexure B</u>								
b)	<p>Company - The institution &amp; dog handler must be in possession of a valid PAPA Licence.</p> <p><b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory</p>	10%	Submit documented proof of the valid Certificate	<u>Annexure C</u>								
c)	<p>Team – All security personnel to be registered with PISRA, this includes directors of the company, a minimum Grade B for all directors.</p> <p><b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory</p>	20%	Submit training matrix indicating teams training and registration. Should also submit one page of CV for all personnel	<u>Annexure D</u>								
d)	<p>Team - All dog handlers' security personnel to be in possession of K9 / Dog Handlers training certificate DH3.</p> <p><b>SCORING: - PRE-QUALIFICATION</b> Yes or No – Mandatory</p>	10%	Submit training and certificates	<u>Annexure E</u>								
3.	<b>COMPANY CAPACITY</b>											
a)	<p>Company – Previous partaking in a specialized project(s) such as K9 / Dog Handling protecting critical infrastructure / assets against illegal activities or crime.</p> <p><b>SCORING:</b></p> <table border="0"> <tr> <td>1 Year</td> <td>25%</td> </tr> <tr> <td>1 - 2 Years</td> <td>50%</td> </tr> </table>	1 Year	25%	1 - 2 Years	50%	20%	Provide proof of experience in any form for verification (documents, photos, reports, client assays, etc.)	<u>Annexure F</u>				
1 Year	25%											
1 - 2 Years	50%											

EVALUATION CRITERIA (TECHNICAL)					
SUPPLY OF SPECIALIZED SECURITY SERVICES FOR CRIME PREVENTION					
NO.	TECHNICAL CRITERIA DESCRIPTION		% CONTRIBUTION	PROOF / DOCUMENT TO BE SUBMITTED	NOTES
	2 - 3 Years	75%			
	>4 Years	100%			
b)	Company – Supplier Equipment List Provide list of required relevant equipment as per Scope of Work. Mandatory equipment to be available: 4/4 Bakkies, firearms, radios, torches, night vision PPE, etc  <b>SCORING:</b>  No Equipment                      0% Partial Equipment                50% All Relevant Equipment            100%		10%	Provide asset list signed off by company owner. Specifically focus on 4x4 vehicles, security guards transport, radios, night vision, Firearms & torches	<u>Annexure G</u>
<b>TOTAL TECHNICAL SCORE</b>			<b>100.00%</b>		
<b>Note: For the bid to be considered the bidder needs to score 70% and above and comply to all mandatory requirements.</b>					

### 23. PRICING SCHEDULE

#### Description: Office alterations old Quaternary plant

Specifications shall be deemed to form part of and included in the pricing instructions

#### Pricing Schedule / Schedule of Quantities or BOQ

The units of measurement described in the Bill of Quantities are metric units. Abbreviations used in the Bill of Quantities are as follows:

%	=	percent	m <sup>2</sup> .pass	=	square metre-pass
h	=	hour	m <sup>3</sup>	=	cubic metre
ha	=	hectare	m <sup>3</sup> .km	=	cubic metre-kilometre
kg	=	kilogram	MN	=	meganewton
k	=	kilolitre	MN.m	=	meganewton-metre
Km	=	kilometre	MPa	=	megapascal
Km-pass	=	kilometre-pass	No.	=	number
kPa	=	kilopascal	Prov sum	=	Provisional sum
kW	=	kilowatt	P C sum	=	Prime Cost sum
l	=	litre	sum	=	lump sum
m	=	metre	t	=	ton (1 000 kg)
mm	=	millimetre	W/day	=	Workday
m <sup>2</sup>	=	square metre			

## 24. SCHEDULE OF QUANTITIES

Note! - Foskor will only pay for material delivered to Foskor site and for work completed on Foskor site as indicated in the BOQ. Payment will only be done for BOQ lines executed.

NO	DESCRIPTION	UOM	QTY	RATE PRICE	TOTAL PRICE
<b>Supply Specialized Security Services to Combat Copper Cable Theft &amp; Related Crimes</b>					
<b>1.</b>	<b>Security Management</b>				
1.1	Operation Manager - PSIRA Grade A, 5 day a week	Each	1	R	R
1.2	Armed Security Supervisors - PSIRA Grade B (Day Shift)	Each	3	R	R
1.3	Armed Security Supervisor - PSIRA Grade B (Night Shift)	Each	6	R	R
<b>2.</b>	<b>Security Guards</b>				
2.1	Grade C Security Guards (Day Shift)	Each	15	R	R
2.2	Grade C Security Guards (Night Shift)	Each	47	R	R
<b>3.</b>	<b>Security Guards - Dog Handlers</b>				
3.1	Dog Handlers (Trained)	Each	12	R	R
<b>4.</b>	<b>Specialized Trained Dogs</b>				
4.1	Patrol Dogs (Trained)	Each	12	R	R
<b>5.</b>	<b>Vehicles</b>				
5.1	Intelligence Unit & Support	Each	2	R	R
5.2	Patrol and Response Team for 24/7 Each vehicle to be equipped with a shot gun loaded with non-lethal ammunition	Each	4	R	R
5.3	Supervisor for 24 hours Each vehicle to be equipped with a shot gun loaded with non-lethal ammunition	Each	2	R	R
5.4	Guards Transport Vehicle	Each	1	R	R
<b>6.</b>	<b>Other (Specify)</b>				

6.1	Security Guards Accommodation	Each	1	R	R
<b>Total Project Value (Excl. Vat)</b>				<b>R</b>	

Note - please ensure all your scope has been allocated this Pricing Schedule

All price alterations must be signed for by the bidder confirming that such changes were made by the Bidder. **PLEASE NOTE THAT PRICE CHANGES WITHOUT A SIGNATURE WILL LEAD TO THE DISQUALIFICATION OF THE BID SUBMITTED.**

**NOTE: The onus lies with the tenderer to make sure that all formulas and calculations are correct. Calculation errors discovered during the evaluation process will be logged as a non-conformance and the tender/quotation will therefore be disregarded.**