

Dear Bidder

SHE Returnables

Ref	SHE Requirements
1	<p>Annexure B</p> <p>Is the acknowledgement of Eskom's OHS legal and other requirements form signed and submitted by the tenderer?</p>
2	<p>SHE Plan</p> <p>(Must address the project /scope of work OHS risk(s) and aligned with the health and safety specification or requirements) and is not limited to the following:</p> <ul style="list-style-type: none"> • SHE organization within the Company-Responsibility & Accountability • SHE Incident management • Medical surveillance • Planning of conduct of work activities including planning for changes and emergency work • Waste management • PPE- Personal Protective Equipment • Emergency planning and fire risk management • Vehicle and driver behaviour safety • Contractor or supplier selection and management • Letter of good standing • Competency, training, appointments • Communication and awareness • Management commitment and visible felt leadership • Aspects & Impacts register

3	Baseline OHS Risk Assessment Identification, assessment and management of Safety, Health and Environmental risks related to the scope of work.
4	Valid Letter of Good Standing (COIDA or equivalent)
5	Valid medical fitness certificates
6	OHS policy signed by CEO The submitted policy document must comply to OHS Act

Name: L. Khanyile

Designation: SHE Officer

Signature:

Date: 08/08/2023