	<b>SDL&amp;I Strategy Setting Template</b>	Document Identifier	240-148918142	Rev	4
		Effective Date	01 April 2023		
		Review Date	April 2026		

<b>Business Unit</b>	Generation National
<b>Description/ Scope of Work</b>	Provision of Independent ISO 45001 and 9001 Management System Standards Audits by the accredited Certified Body
<b>Duration of the Project</b>	5 years
<b>Name of Buyer</b>	Nelly Nkosi

## Section 1: Specific Goals

A maximum of 10/20 points may be awarded to a tenderer for the specific goal specified for the tender. The points scored for the specific goal must be added to the points scored for price and the total must be rounded off to the nearest two decimal places. Subject to section 2(1)(f) of the Preferential Procurement Policy Framework Act, the contract must be awarded to the tenderer scoring the highest points.

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

NB: The following documents are required to claim preference points,

- Valid B-BBEE certificate issued by a SANAS accredited verification agency / sworn affidavit / CIPS affidavit
- Proof of ownership / shareholding (preferably CIPC documentation) inclusive of shareholding breakdown
- Certified ID copies of shareholder(s)
- Proof of Disability (where applicable)

Tenderer failing to provide documentation for the allocation of preference points will not be disqualified, but'


- May only score point out of 90/80 for price
- Scores 0 points out of 10/20 for specific goals

## Section 2: Objective criteria

The inclusion of objective criteria is not mandatory but a condition for contract award. If the tenderer does not meet objective criteria; it may lead to the second-ranked tenderer being recommended for

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award.

### Section 3: SDL&I Objectives in line with Reconstruction and Development Programme (RDP) Goals

The tenderer should complete and submit the objectives as required, but who do not meet Eskom's targets, will not be disqualified. SDL&I objectives do not form part of scoring but commitments will form part of contractual obligations

1. **BBBEE requirements:** The tenderer is required at a minimum maintain or improve their BBBEE status throughout the contract period: Eskom prefers to do business with companies that have BBBEE status of level 1-3

2. **Local Procurement Content**

"Local Procurement Content: Tenderer is required to use local resources and equipment or any other consumables to execute this scope of work

The tenderer is required to submit their proposals in the table below:

Local Procurement Content	Eskom target	Tenderer Proposal
	100%	

3. **Jobs.** The tenderer is required to submit proposals for the type and number of jobs that will be created and retained in South Africa as a direct result of being awarded a contract.

Type of Jobs to be created	Number of Jobs to be created

Type of Jobs to be retained	Number of Jobs to be retained

4. **Skills development**


Eskom reserves the right to negotiate with the tenderer on Eskom's requirements. The outcome of the negotiations will be a contractual obligation. If negotiations are not required, the tenderer's SDL&I undertaking will become a contractual condition.

Tenderer is required to submit proposals for the skills types / occupations and the number of candidates to be developed. These skill types must be relevant to the ISO certification industry. The candidates shall be currently unemployed graduates from school and Specialised Collages. The threshold will be as follows to ensure successful implementation of this initiative:

- ✓ Tenderer will be obligated to **skill one** candidate for every **R5 Million** spend cumulatively through purchase orders/instructions awarded to the supplier; the successful tenderer will be required to implement this requirement a month after the threshold is reached.
- ✓ This obligation will be for the duration of the contract however the successful tenderer needs to demonstrate positive progress on monthly basis.

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Type of skill / Occupations	Number of candidates
Accredited auditor	

The process of developing these skills shall involve the participation by tenderers directly and also through their supply network. In certain cases, the SETAs accredited training providers can be approached to participate in developing critical and scarce skills.

Tenderer shall recruit candidates for skills development from Free State, Limpopo and Mpumalanga provinces, and their composition must reflect the population demographics of South Africa.

Note that these targets for skills development candidates categorically exclude Eskom employees and registered learners. The tenderers are required to take full responsibility for the total cost of developing the requisite skills, and Eskom shall not make any financial contribution towards the fulfilment of this obligation. Successful service provider also are advised to approach their relevant SETAs /bodies to access grants, subsidies and incentives as well as South African Revenue Services for tax rebates that are earmarked for skills development initiatives.

**Note: Detailed implementation plan will be drafted and send to Eskom for approval on how all the SDL&I element will be achieved, 30 days after contract award.**

### Section 3: SDL&I Penalty and Performance Security

**Eskom will apply a penalty of 2.5% of the invoice amount for failure to meet SDL&I obligations.**

Eskom will apply a penalty of 2.5% of the Contract Value for failure to meet SDL&I obligations.

**One of the following options will apply for SDL&I performance security:**


- Suppliers will be required to report progress towards achieving SDL&I's contractual obligations on a quarterly basis regardless of the duration of the task order.
- As security Eskom will apply 2.5% retention on future invoices (excluding VAT) after all cumulative purchase orders awarded to Service Provider and reached a stipulated threshold of R1 million and failed to comply with fulfilment of the SDL&I obligations
- For every SDL&I commitment met in terms of the contract, the supplier shall apply for the release of the retention in the next payment certificate after the application and once the Eskom contract manager and the SDL&I compliance and monitoring team are satisfied that the obligations have been met.

The retained amounts shall only be released to the Contractor upon:

- Eskom receives the SDL&I progress report/s from the contractor.
- Fulfilment of all SDL&I obligations by the contractor.
- Submission of an approved compliance report by SDL&I Department.

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#### Section 4: Reporting and Monitoring

- The suppliers shall on a quarterly basis submit a report to Eskom in accordance with Data Collection Template on their compliance with the SDL&I obligations described above.
- Eskom shall review the SDL&I reports submitted by the suppliers within 30 (thirty) days of receipt of the reports and notify the suppliers in writing if their SDL&I obligations have not been met.
- Upon notification by Eskom that the suppliers have not met their SDL&I obligations, the suppliers shall be required to implement corrective measures to meet those SDL&I obligations before the commencement of the following report, failing which Retention clauses shall be invoked.
- Every contract shall be accompanied by the SDL&I Implementation Schedule, which must be completed by the suppliers and returned to SDL&I representative for acceptance 28 days after contract award. This will be used as a reference document for monitoring, measuring and reporting on the supplier's progress in delivering on their stated SDL&I commitments

#### Section 5: Market Research


The following information demonstrates market analysis and assisted in arriving at the targets above.	
<u><b>The current /previously service provider</b></u>	<u><b>Potential Service providers</b></u>
<ul style="list-style-type: none"> <li>• SABS: BBBEE level 8</li> </ul>	<ul style="list-style-type: none"> <li>✓ SABS</li> <li>✓ Other service provider in the market since it's an open tender.</li> </ul>

#### Section 6: General Information on Validity of Sworn Affidavits

- The following must be considered when it comes to validity of Affidavits;**
- Tenderers submitting B-BBEE Sworn Affidavits must ensure that the affidavits meet the following key pointers to ensure their validity:**
- Name/s of deponent as they appear in the identity document and the identity number.
  - Designation of the deponent as the **director, owner** or **member** must be indicated in order to know that person is duly authorised to depose of an affidavit. **(Mark the applicable option).**
  - Name of enterprise as per enterprise registration documents issued by the CIPC, where applicable, and enterprise business address.
  - Percentage of black ownership, black female ownership and designated group. In the case of specialised enterprises as per Statement 004, the percentage of black beneficiaries must be reflected. **(No blank spaces to be left).**
  - Indicate total revenue for the year under review and whether it is based on **audited financial statements** or **management account.** **(Mark the applicable option).**
  - Financial year end as per the **enterprise's registration documents**, which was used to determine the total revenue. **(Financial year end to be stipulated by day/month/year).**
  - B-BBEE Status level. An enterprise can only have one status level. **(Tick applicable level)**
  - Empowering supplier status must be indicated. For QSEs, the deponent must select the basis for the empowering supplier status.
  - Date deponent signed and date of Commissioner of Oath must be the same. **(The sworn affidavit must be signed in the presence of the Commissioner of Oath. Furthermore the Commissioner must also sign and stamp)**
  - Commissioner of Oath cannot be an employee or ex officio of the enterprise because, a person cannot by law, commission a sworn affidavit in which they have an interest.

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.....  
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Date: 07 November 2023

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