Occupational Health Business/Operating Unit:	and Safety Baseline	e Risk As	ssessment				Department:	SUPPORT SERVIC	CES								Next Review Date		18/01/2025	Template	240-70044602
		_															(every 2 years):			Template identifier:	
Date:	2024/02/08						Prepared by:					Authorised by:		Name	ILZE PODGES					Document ID	240-157223320
														signation Signed	OFFICER BUSINESS ADMIN -	SUNTRACT MANA	3EK			Revision number: Revision date:	5 30-Apr-27
														Date	2024/02/12					Revision date:	30-Apr-27
Refer to Occupational	1	sk assess																			
List activity	Antibuly (gan (Reading Res reading)	Nound or	Hazard Medification	84 N	Associated risk Misk Spi	er Cause(s) of Bo Alak	Exposed group/serptoyees	Risk Davier	Espence patterns	What are the possible consequences?	Exhibit Carbola				Additional Controls or Tests Assed at improving Estating Controls	Monitoring Bechanters	Canitral Dener	Legal and Other Requirements	Target Date	Current Status	biografied Firsk Management (FBP) reference number
											Initiale - <u>Execution Curture</u>		1	r	Include: + Providence Cardolin (controls implemented to elemente hazards or reduce the thethead of the risk occurring), and + Residence Cardolin Residence Cardoli						
List specific activities to be performed laking into	Industry R or N 5. Studies activities and chartows cando failured brough day londay operations and rearner and activities; 5. Non-science activities; 5. Non-science activities; activities; 5. Non-science activities; activities; 5. Non-science activities; 5. Non-science a	~	tyDing with potential to cause of harm. dec A haland can pose more than use tab.	A 4	sharun Ted Irgary , Il health or damage		Who is exposed to the hazard	The is accountable for matter care the cardish and montant are	The Despace of Analysis		(untilst implemented is eliminate halands or reduce the thisthood of the dox occurring, and - <u>Searcher Controls</u> , (untilst, implemented is induce the immediate impact of the dox occurring)		a point		- Reactive Cardina (controls togenerated to reduce the immediate impact of the risk occurring) Elimitedation	Now we know I are are exceeding, include community on effectiveness. This may include i.e. measurements, impediane, superstate where reconcury.	Perior allocated the responsibility for		Once a date has been agreed	Pendra	Where applicable, and PMI system reference number for backing ultimateneed autors. population to casts that have an impact on
Let specific additions is to performed taking into consideration the explorent to be used, the percannel invalued in the task.	name with actuates; 2. Nonroction actuations are		de: A haland can pose more than one list.		shares that liquiny, it health or damage could occur as a result of uncontrolled hazard.	What causes the rick to some into effect?	La. Uniters, mendiers of the public, etc.	 In place, Implemented, Implify indexed for 	Depenantypicp is exposed to the haland e.g. Daily for 3 first.	cardeda?	Emolusius Dabellubos Espinenting conducts Administrative explorement (PPE)		Cornerg	Rax Cardol Effectuaries	Sublidies Spinetopicalitation Administration Administration	The may include i.e. measurements, impediane, superstate where secondary.	inglementing the agreed controls (if applicable)	When elevant, but the retreard inglicities and or Existen requirements that pressible the control.	Once a date has been agreed to, this can writ be charged (if applicable)	Pending, In Progress, Complete (Expplicable)	population or reacting or obtaining access, applicable to cate that have an impact on business objectives or require interaction from Sensor or Executive management such as impermetting major engineering popula as
											Auforichister andren Auforichister andren Personal protective angelgenet (PPE)				Presente presente equipment (Prej NE) The risk shall be established, assessed and taked again since additional controls have been implemented and three exotable libed as exching surchas.						1 (1000)
Driving of vehicles	Routine	1 01	er speeding of vehicles	1 10	VA Safety	Not paying attention, not farmialr with the	Employees	Support Services Manager	Daily	Injuries/Fatalities to driver and pedestrians or property damage	Staff driving vehicles to have national driver's license and Eakon driver	's evaluation permit, vehicles in	1 C I	Fully Effective	Adhere insintain the existing controls	Vehicle inspections, Audite Drive Com	Support Services Manager	Occupational Health and Safety Act, Act 85 of 1023 (OHS Act) Companyation for Occupational Hjuries and Diseases Act, Act 130 of 1029 (COD) Environmental Regulations (FWorkplaces, 1987 General Artimiture Regulations, 2003	Drive Cam Installation	In-Program	
						Not paying attention, not farmiair with the road, making use of cell phone, distractions, exposed to unsafe behaviours, congested roads, Pedestinas and Iwa studick, Tao and Truck on the road, Cavil unresst. Negligent diving, Pobulas and Weather conditions (min, mis, etc)				personal of property carriede	Shaff driving vehicles to have national driver's license and Eskon driver readworthy condition, only subortical shaft is parented to use Eskon ve routine mantainance of vehicles, and obsying of all traffic laws, Adhere havel route risk massament, maintainance of shafton and Oak road. Or whicle safety awareness, installation of Drive Cam.	nce to life saving rules. Conduct sets and communicate Road and				Vehicle inspections, Audits, Drive Carn, Inspect Osk/station road. Incident Statistics		Environmental Regulations for Workplaces, 1987			
						Truck on the road, Civil unreat. Negligent driving. Potholes and Weather conditions (rain, mist, etc)					vehicle safety awareness. Installation of Drive Cam.					Statistics.		General Safety Regulations, 1988 General Administrative Regulations, 2003			NA
	Routine	2 DH bu	iving without safety belt ckled up	2 Se wh	were injuries and fatalities Safety hen involved in an Accident	Not adhering to life saving rules	Employees	Support Services Manager	Daily	Lost Time Injury or severe Injuries and fatalities	Assertance and Acknowlegement of Life Saving Rules through inductio compaigns. Conducting VFL/BSO, Conducting toolbox talks. Installation	n. Road and vehicle safety of Drive Carn.	1 C I	Fully Effective	Adhereimaintain the existing controls, Consequence Management	WL/BSO analysis, Drive Cam.	Support Services Manager	Occupational Health and Safely Act, Act 55 of 1923 (OHE Act) Occupational Internet of Statement Act, ACT 35 of 1923 (OHE Act) 1923 (ODE) Textorement Regulations, 1920 General Safely Regulations, 1920	Drive Cam Installation	In-Progress	
																		Environmental Regulations for Workplaces, 1987 - General Safety Regulations, 1988			
																		Central Safety Regulations, 2003 - Facilities Regulations, 1920 General Safety Regulations, 1983			NA
																		General Administrative Regulations, 2003 W13 Eskom Life-Saving Rules Standard, 240-62185227 Falsen Drive Cam Provedire: 240-62145247			
	Routine	3 Re Pa	wersing a vehicle into a rking lot.	3 Pro	operty damage, Injuries, Safety olide with other vehicles.	Failure of drivers to observe while parking Impatience of other drivers while reversing	Employees	Support Services Manager	Daily	Property damage, Motor vehicle accident and Injuries.	Conduct awareness on reverse parking Induction training covers reverse parking		1 C I	Mostly Effective	Adhereinsentain the existing controls, Consequence Management	Inspections,	Support Services Manager	Extent Drive Cam Procedure, 249-C294587 Cocception Hand Stafey, Act 6 of 1930 (DHS Act) Comparison Hand Stafey, Act 6 of 1930 (DHS Act) Comparison and Conceptional Hjuries and Diseases Act, Act 130 of 1930 (COD) General Artistikatives Regulations, 1980 Facilities Regulations, 1920	Reverse parking signs 30 April 2023	In-Progress	
						Failure of drivers to observe while parking Impatience of other drivers while reversing Time pressure Destruction Senal parking design												1923 (COD) General Safety Regulations, 1988 General Administrative Revolutions, 1988			
						omai parking design												Canarai Administrative regulations, 2003 Facilities Regulations, 1990			NA
	Non-Routine	4 Di	iving during the night	4 M5	VA, Property damage, Safety	Not paying attention, not farmiliar with the	Employees	Support Services Manager	Daily	Injuries, Fatalities, Property damage and Tosuma	Staff driving vehicles to have national driver's license and Eakom driver	's evaluation permit, vehicles in	1 C II	Fully Effective	Adhereimeintain the existing controls, Consequence Management	Vehicle inspections,	Support Services Manager	Occupational Health and Safety Act, Act 85 of 1923 (CHS Act) Compensation for Occupational Injuries and Diseases Act, Act 130 of	Drive Cam Installation	In-Progress	
				inju wit	VA, Property damage, juries and Fatalities Collide th other vehicles.	Not paying attention, not farmilar with the road, making use of a cell phone, diatractions, potholes, exposed to unsafe driving behaviours, congested roads, Pedastians an stray animals, Taola and Trucks on the road, Civil unvest Neglighert driving. Weather conditions/sain, mist, etc) & hijscking.	r, rd	Managar		damage and Trauma	Daff driving vehicles to have national driver's license and Eakon driver naskenthy condition, only authorised shaff is permitted to use Eakons we notime maritations of vehicles, and obeying of all huffic laws, Athree tawle route risk assessment, maintainance of station and Oak road. Or whicle safety awareness. Instatiation of Drive Cen.	Notes, Daily vehicle inspections, noe to life saving rules. Conduct sate and communicate Roard and				Vehicle Inspections, Audits, Drive Carn, Inspect Osk/station road. Incident Statistics.		Compensation for Occupational hybries and Diseases Act, Act 130 of 1293 (COID) Environmental Regulations for Workplaces, 1987 General Adelty Regulations, 1988 General Administrative Regulations, 2004			
						stray animals, Taxis and Trucks on the road, Civil unrest. Negligent driving, Weather	-				vehicle safety awareness. Installation of Drive Cam.					Statistics.		General Safety Regulations, 1983 General Administrative Regulations, 2004			NA
						conditiona(rain, miat, etc) & hijacking.															
Office work	Routine	5 Ina	idequate/Excessive hting	5 Str	naining and or imitation of Health	Too many lights installed Dirty light covers Defective lights	Employees	Support Services Manager	Daily	Eye strains Headachea	Conducting Illumination surveys Monthly PM's		2 B W	Fully Effective	Adhereimaintain the existing controls, Consequence Management	Burnination survey Monthly PM SAP QM	Support Services Manager	Occupational Health and Safety Act, Act 85 of 1993 (OHS Act) Companiation for Occupational hjuries and Diseases Act, Act 130 of 1933 (COD) Environmental Regulations for Wirelplaces, 1997 General Safety Regulations, 1908 General Administrative - Regulations, 2003 SelVS-10114 of 2020 Part I and 2	Orgoing	In-Progress	
			,			Defective lights					Conducting illumination surveys Monitoly PM's Medical surveillance Burination assessments During of compared teams					SAP QM		1923 (COID) Environmental Regulations for Workplaces, 1987			
											Liosing of survey actions							General Astrophysics (1990) General Administrative - Regulations, 2003 SANS-10114 of 2020 Part 1 and 2			
																					NA
	Routine	6 Ci	omputer laptop/deaktop	6 Po wo	or Ergonomics at Health orkstations	Bad posture incorrect working position	Employees	Support Services Manager	Daily	work related upper limb disorders, repetitive strain syndrome, capal turnel syndrome.	Conducting ergonomics surveys/tak assessment Medical surveillance Ergonomics avareness Closing of surveytrisk assessment actions		2 B N	Fully Effective	Adhere/maintain the existing controls, Consequence Management	Burnination survey Monthly PM SAP QM	Support Services Manager	Occupational Health and Safely Act, Act 85 of 1923 (CHS Act) Compensation for Occupational hybries and Diseases Act, Act 130 of 1923 (COB) Environmental Regulations for Workplaces, 1987 General Safely Regulations, 1988 General Activities Regulations, 2003		in-Program	
										tunnel syndrome.	Ergonomics awareness Closing of survey/risk assessment actions					SAP QM		1923 (COD) Environmental Regulations for Workplaces, 1987 General Refet Regulations, 1988			
																		General Administrative Regulations, 2003			NA
	Routine	7 str	redder machine	7 Ha	and injuries Safety	 Not focusaing when shredding Maifunctioning of a Shredder, clothing or jewellery getting caught in shredder 	Employees	Support Services Manager	Daily	Hand injuries	Toobox talk, Conduct awareness		2 B N	Fully Effective	Adhereinaintain the existing controls, Consequence Management	Engonomica aurway/tiak assessment SAP QM	Support Services Manager	Occupational Health and Safety Act, 1923 (Act No. 85 of 1920) Companiation for Occupational hjurise and W18 Act, 1923 (Act 130 of 1920) General T18Meministrative Regulations, 2023 General Safety Regulations, 1928	Ergonomics risk accessment (30 June 2023)	In-Progress	
																SAP QM		General Safety Regulations, 1988			NA
																		Ergonomica regulation of 2019			
	Routine	8 Fk	201	8 516	Ipping, Tripping and Falling Safety	Wet floor, cable, loose carpetities. uneven	Employees	Support Services	Daily	First aid injuries or possible	All staff to obey warning signs and be on the look out for allocing and tr	ipping hazarda. Use of warning	2 8 14	Fully Effective	Adhereimaintain the existing controls, Consequence Management	Inspections	Support Services Manager	Occupational Health and Safety Act (Act No. 85 of 1993)		In-Progress	
						Wet floor, cable, loose carpet/tiles, uneven surface		Support Services Manager		First aid injuries or possible fractures	All staff to obey warning signs and be on the look out for slipping and tr signs when floors are wet .Toolbox taks, apply situational awareness.					Inspections WL/BSO SHE rep inspection book		Occupational Health and Safety Act (Act No. 85 of 1993) General Safety Regulations, 1985 Administrative Regulations, 2003			
																					NA
	Routine	9 Ph	olocopyping machine	9 pag	sper cut Safety	Not focusaing while operating the machine paper jama	Employees	Support Services Manager	Daily	hand Injuries	Warning sign on machine, Toolbox talka, STAR principle		2 B W	Fully Effective	Adhere/maintain the existing controls, Consequence Management	Inspections Routine Service	Support Services Manager	Occupational Health and Safety Act (Act No. 85 of 1993 General Safety Regulations, 1998 General Administrative Regulations, 2003		In-Progress	
																		Administrative Regulations, 2003			
																					NA
	Routine	10 Po eq	rtable electrical upment	10 Fin	na Satisty	Defective electrical equipment Poor housekeeping	Employees	Support Services Manager	Daily	Injuries, fatalities and property damage	Fire detection in offices, earth leakage on electrical boards, Regular in (PEE checks), SHE rep monthly inspections. Basic fire fighting training.	spections of electrical equipment Emergency drilla.	4 8 8	Fully Effective	Adhereimaintain the existing controls, Consequence Management	Inspections (Housekeeping, PM's, Gembs walk and	Support Services Manager	Occupational Health and Safety Act (Act No. 85 of 1993) General Safety Regulations, 1985 Administrative Regulations, 2004		In-Progress	
					mercentli (SHE)		Annual area regulations, 2004			NA
	Burtine		dated			the learner of writing block in the second s	- Employe	Roman C. J.	200	Roma	PM's, Hydroboli has warning signs, Conduct awareness on usage of hy			Fully Effective	Adhereimeintain the existing controls. Consequence Management	hannation	Remont Rep. 11	President Marilla and Rafab. by		h Damas	
	rundf#	11 Hy	drabol	11 84	Salety	 Air trapped within Hydroboli causing hot water to splash on person. Not paying attention while using the hydroboli. Defective hydroboli. 	L.	Support Services Manager	Juny	anarrid	r w.eyutobox nas warning signs, Conduct awareness on usage of hy	used.	- °	Fully Effective	Annumantan the seating controls, Consequence Management	Inspections (Housekeeping, PM's, Gemba walk and SHE) VFLIBSO	support pervices Manager	Occupational Health and Safety Act, Act 85 of 1923 (OHS Act) Compensation for Occupational Injuries and Diseases Act, Act 130 of 1923 (COID)		In-Progress	
						Defective hydrobol.										SHE) VFL/BSO		General Safety Regulations, 1988 General Administrative Regulations, 2003 Facilities Regulations, 1980			NA
																		requirement, read			
	Routine	12 He	ating ventilation and air- nditioning system (HVAC)	12 Dis	accentort and increased Health	Poor serviced HVAC sysylem	Employees	Support Services	Daily	liness & discorrifort	PM'S. Indoor air quality surveys		3 8 1	Fully Effective	Adhereimaintain the existing controls, Consequence Management	Inspections and	Support Services Manaper	Occupational Health and Safety Act (Act No. 85 of 1993)		In-Progress	
		0	nditioning system (HVAC)	street	isconfort and increased Health reas upon staff due to evaled temperature, CO2 vel, respiratory problems.	.,.,		Support Services Manager								зативуз		Occupational Health and Safety Act (Act No. 85 of 1993) General Safety Regulations, 1985 Administrative Regulations, 2004			
				l lev	чи, чидучасту ртосната.																NA
	Routine	13 Ma	anual Handling	13 512	tains and sprains, Fractures, Safety	Improper lifting techniques	Employees	Support Services Manager	Daily	Injuries	Association		4 8 8	Fully Effective	Adhereitraintain the existing controls, Consequence Management	VFL/BSO, Ergonomica risk assessmenent	Support Services Manager	Occupational Health and Safety Act (Act No. 85 of 1923)		In-Progress	
				dia				Marager			Auszeress Ergonomics aseaament Correct tools for the activity Medical surveillance					-ux assessment		Occupational Health and Safety Act (Act No. 85 of 1923) General Safety Regulations, 1928 Administrative Regulations, 2023 240-15258034 CHS Oppotunity Register			
																					NA

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1	Roudine	54	atacking and alorage	14 Injuries	Safet	 Improper stacking and storage, Failing objects 	Employees	Support Services Manager	Daily	Injuries	Cool standard of housekeeping, Nexk, stable and conholine's Macking	4 8	Fully Effective	Adhensimalitain the existing controls, Consequence Management	Inspections (Housekeeping, Gemba walk and SHE) VFL/BSD	Support Services Manager	Cocapational Health and Safety Act (Act No. 85 of 1923) General Safety Appalations, 1035 Administrative Regulations, 2033	in-Progress	NA
Interaction amongat employees	Routine	15	Bullying	15 Compromised self ee causing depression a suicidal thoughts	aleern Healt nd	 Lack of interpersonal skills and relationship with other employees, hdividual background and actial lasses. 	Employees	Support Services Manager	Daily, Shra	Injuries, fatalities and depression	Replanetistics of Https/logia and protectures. Autorics and	4 B I	Fully effective	Athensimentan the existing controls, Consequence Management	E4P Cases	Support Services Manager	Occupational Health and Safely Act, 1902 (Act No. 85 of 1903) 246-3264227 flysh to Relaxe In Work in an smalle contilion procedure 32-300 (occupational Health & Safely Rela Assessment Procedure 32-300 (occupational Health & Safely Rela Assessment Procedure 32-300 Monitoria and Relations) 32-300 Monitoria and Relaxional Health and Safely Incident Management Procedure	In-Progress	NA
		55	Duga	16 Injuries and Mertal h issues	aith Healt	 Peer pressure, Social factors 	Employees	Support Services Manager	Daily, Shra	Injuries, fatalities and Depression	Saff of Englinger recommendation to twit Englinger Associated programme Soften always andormed. High policies and providence Aurometes	4 B I	Fully effective	Adherechneisten fre existing controls, Consequence Management	EAP Cases	Support Services Manager	Computed Health and Safety Act. 1902 (Act. No. 50 (1933) 404-43464252 (PML) In Enflands In Wirks an unamble confilion production and the second second second second second second second 204-75 Safety Markin and Christomere Training and Development 32-425 (Safety Safety) and Christomere Training and Development 32-426 (Rev. OF Intrometral). Occupational Health and Safety Incident Monogeneral Procedure	In-Progress	NA
		17	Gender discrimination	17 Compromised self ex Fatalities	iserr, Healt	 Gender Intelemnes leading to suicidal Proughts 	Employees	Support Services Manager	Daily, Bhrs	Fatalites Depression	Awareness on Wipslass and prototions rearraying gooder based discrimination	4 B I	Fully effective	Advensionalisation the existing controls, Consequence Management	EAP Cases	Support Services Manager	Complement Health and Safely ApJ, 1962 (Jet No. 85 of 1920). 246-2484227 (2014) Realise to Work in a unade condition protection 23-257 Discognitional Health & Safely (Nak Assamment Procedure 32-477 Safely Health and Environment Training and Development 32-269 Medical and environmental Competitional Health and Safely Incident Management Procedure	In-Progress	NA.
		18	Unreat	18 Injuries and Property	damage Safet	Moundendanding between employees and menagement	Employees	Support Services Manager	As and when they occur	Property Damage Injuries	Sphenetistics of Discourses Phase and Annual Section 2016 (2016) Lacon vite Society Indigene Lacon Vite Reach Indigene Lacon Vite Reach Indigene Indigenetistic Indigenetistics Activation of IPC	4 B I	Fully Effective	Adhenehneintein the existing controls, Consequence Management	EP Meetings JPC Meeting Contigency plan	Support Services Manager	Despetitioner Health and Safety Ad, 1920 (AcH No. 80 v1930) 304-33485237 (2014) to Reflate III Work in an unade confilion procedure 2014/2014 (2014) and a second second second second second 2014/2014 (2014) and Christomere Tating and Development 2014/2014 (2014) and Christomere Tating and Development 2014 (2014) and Christomere Tating and	In-Progress	NA.
Working Near doms 5	Routine	39	Water	19 Drowning	Safet	Sh, trigonad fali. Dan collapsing Overflow of Gamn Herneplay	Employees/Contractor employees	Support Services Manager	Daily	Fatality	A construmed taka automotion takang dan takang takang dan takang takang takang takang takang takang takang takang dan takang takang takang takang takang takang takang takang takang takang dan takang takang takang takang takang takang takang takang takang takang takang takang takang takang takang takang takang takang takan	3 8		Soga papellit induction houd be vivided and include the houseds and control immunous on overlap more the datas. These thould also be included in the Contractor specific induction.	Direct Supervision	Support Services Manager	Occupance Health and Safety Ac, Act B of 1930 (CHF Act) Compensation (Schoopshoni Jupins and Diseases Act, Act 130 of 1932 (COCI) Segued Safety Regulations (Morphanes, 1887 General Safety Regulations, 1938 General Administrative Regulations, 2004		
Supervise the use of chainsaws(Horticultural Services)	Routne	32	Petrol fumes	32 Inhalation of fur	ses Heal	h Making use of unserviced equipment	Contractor employees	Support Service Manager	Daily	Respiratory disconfort or	PPE, Servicing of equipment, Awareness	3 8	Pully Effective	PPE, Servicing of equipment, Awareness		Support Service Manager	Chroquetowed Health and Eathery Act, 1983 (Act No. 85 of 1982) Chromol Eathery Regulations, 1988		
Supervise the use of brush cutters	Routne	33	Heavy Ifing	33 Back aches	Heal	h, Carrying brush culters when doing grass culting	Contractor employees	Support Service Manager	Daily	Complications LTV Each injuries	Lifting awareness, PPE	2 8	FullyEffective	Lifting awareness, PPE	INDECTOR	Support Service Manager	General Administrative Readutions. 2003 Disciplinate Health and Earliny Ant, 1980. (ALL No. 83 of 1980) Compensation for Occupational Injuries and Dissance Ani, 1980. (ALL 100 of 1980) General Administrative Regulations, 2003		
-	Routne	ж	Noise	34 NHL	Heal	h Not wearing required PPE e.g. earplage	Contractor employees	Support Service Manager	Daily	Permanent bearing loss	TPE, Medicala	4 8	Puty Effective	PPE, Mudcals	Inspections	Support Service Manager	Seward Xindy Regulation, 1988 Consequence Headman All Reich Ani, 1982 (AuXin, Bis of 1988) Drive Machiner, 1988 Compensation for Disputational Epidemic and Diseasese AuX, 1988 (AuXin Sch and All Anisolational Regulations, 2008 Deniend Xindon Spagadianes, 1988 Deniend Xindon Spagadianes, 1988		
	Routee	35	Flying objects	35 Eye damage	Heat	h Not wearing required PPE e.g. Goggles	Contractor employees	Support Service Manager	Daily	Eye injuries	PPE	4 8	Puby Effective	PPE		Support Service Manager	December Health and Earliny Act, 1983 (Act No. 85 of 1982) Drive Machinery Regulations, 1988 Compensations for Docupational Topics and Diseases Act, 1983 (Act 100 of 1982) General Antonication Regulations, 2023		
Supervising of Tree Felling	Routne	36	Working at heights	36 Faling from hel	Sale	V Not using the safe working procedure when executing the activity	Contractor employees	Support Service Manager	Once in Four months	LTV Fatality	Training WAH (FAS Rescue, Crane with a bucket, PPE	4 8	Fully Effective	Training WAH, FAS Rescue, Crane with a bucket, PPE	Inspections	Support Service Manager	General Zahley Regulations, 1988 Consequence Heatman Sea Zinkiy And, 1982 (Juli No. 86 of 1989) Dives Stativney Regulations, 1988 Compensation for Occupational Engineers and Diseases. Aut, 1989 (Juli 120 of 1989) General Xahon Spatiation Regulations, 2008 General Xahon Spatiation Regulations, 1988		
	Routne	37	Uneven or wet surfaces	37 Silpping, Tripping an	Faling Safe	y Employees being preccupied with something	Contractor employees	Support Service Manager	Daily	LTIMedical	PPE, Personal Vigilance	2 8	Fully Effective	PPE, Personal Vigilance	Inspections	Support Service Manager	Comparisonal Health and Barbly Aul, 1982 (Aul No. 83 of 1982) General Aufley Regulations, 1988 General Aufley Regulations, 1988		
	Routne	38	Heat exposure	35 Heat extraction	Sale	V Employees exposed to heat for long hours without taking regular breaks	Contractor employees	Support Service Manager	Daily	Dehydration, Fatigue	Plerty of value, Taka regular breaks, 19%	2 8	Puty Effective	Plenty of water, Take regular breaks, PPE	Inspections	Support Service Manager	Comparation III foot and Julies And A All A H III of 1993 (2014 An) Comparation III foot Comparation III foot and Diseases Ani, Ani 130 of 1989 (COO) Ensemented Regulations for Wateplaces, 1987 Ensemd Subity Regulations, 1980 Facilities Regulations, 1980 Facilities Regulations, 1980		
	Routne	20	Working next to public road	30 knocked over by movin	Sale	V Employees not barricading the area they are working on,	Contractor employees	Support Service Manager	Daily	LTUFatality	Dericating: PPE (Reflectors) Rek Assessment	з в	Puty Effective	Barricading, PPE (Reflectors) Risk Assessment	Supervision	Support Service Manager	Coupanization of Health and Endoy Anit, 1980; (HATA, 483 of 1980) Maharaf Health Tenegeri Anit, 2020 (HaTA) Ins. 184 a 2020 Compensation for Coupanization Updates and Diseases Anit, 1980 (Anit 120 of 1980) Desmark Androisotation Regulations, 2020 Desmark and Endoy Regulations, 1988 Diseased Anito Anita Anit Editory, Anit, 1980; (Math Edit 1980)		
	Routre	41	Chemicals	41 Contact with cher	Heat	h Exposure to chemicale	Contractor employees	Support Service Manager	Daily	Dernatitis	PPE	2 8		PPE	Inspections	Support Service Manager	Compensation for Occupational Inputes and Diseases Aci, 1985 (Aci 100 of 1992) General Administration Regulations, 2023 Descel Tuble, Reschildure, 1985		
	Ruine	42	Heat exposure	42 Heat exhaustic	n Sate	V Employees exposed to heat for long hours without taking regular breaks	Contractor employees	Support Service Manager	Daily	Dehydration, Fatigue	Planty of value, Taka regular breaks, PPE	2 8	Fully Effective	Plenty of valuer, Take regular breaks, PPE	Inspections	Support Service Manager	Cocquistional Health and Tachity Aul, 1982 (Ault No. 85 of 1982) - Onewark Tabley Peguations, 1988 General Administration Regulations, 2008 National Please Tastle Aul, 1998 (Ault No. 82 of 1988)		
			Heat exposure		Sale	y baking regular breaks		Support Service Manager	Daily	14	Pierly of water, Take regular breaks, PPE	2 8		Planty of water, Take regular breaks, PPE	Insectors	Support Service Manager	Senara Association Regulation, 2001 Senara Read Tadli, Ast, 1988 (Act Hot R3 of 1988)		

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t a	3	IV	100 C			
5	2	١٧	IV			-
	1	١V	IV			-

R	Safety	1		Fully effective	1
N	Health	2		Mostly effective	1
		3	c	Mostly ineffective	
		4	D	None	IV
		5	E		
		8			
		8			