

# Eskom OHS Contractor Requirements

## Clarification meeting

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- Ensure that potential contractors/service providers **are aware of Eskom's expectations** from a health and safety perspective when it comes to contracts and contractor management.



1. **Eskom's, SHE rules and requirements form (Annexure B)** signed by the Owner / CEO / MD and 2 witnesses. It is the acknowledgement of **Eskom's SHE rules** and requirements form **(Annexure B)** signed and submitted by the tenderer?

A. The **supplier/contractor/tenderer** is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:

- Eskom contractor Health and Safety requirements standards 32-136
- OHS specification/requirements provided
- Occupational Health and Safety Act 85 of 1993
- Compensation for Occupational Diseases and Illnesses Act 130 of 1993

*Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).*

- B. Penalties shall be enforced on the main supplier for non-conformance/s pertaining to Eskom and/or Statutory OHS requirement/s.
- C. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's.
- D. Management of Contractors/ Suppliers.

## 2. SHEQ Policy:

- Provide a signed copy of the company's SHEQ/SHE Policy
- Comply to OHS Act Section 7 or OHS Management System ISO 45001



## 3. Occupational, Health and Safety Plan (OHS Plan)

- This must be relevant to the Scope of work, addressing the Eskom Health and Safety Specification.
- To be signed off by the Owner / CEO / MD.
- The OHS Plan must include but is not limited to how the company deals with Incident Management, SHE Communication and Emergency Management.



## 4. Baseline SHE Risk Assessment (BRA)

- Identification, assessment and management of Safety, Health and Environmental risks related to the scope of work. The methodology used for the risk assessment must be provided together with the BRA.

## 5. Valid Letter of Good Standing (COIDA or equivalent) (Nature of Business to be applicable)

- The letter of good standing must state the relevant services rendered by the company, in line with the Scope of Work applicable for this tender.







**Zero** injuries. **Zero** fatalities.  
**Zero** environmental incidents.



**Zero Harm**  
Be aware - Take care